



INSIGHT

NEWSLETTER OF THE
STONY BROOK CHAPTER OF
UNITED UNIVERSITY PROFESSIONS

ISSUE 06-10

UUP LOCAL 2190

OCTOBER/NOVEMBER 2006



Chapter President, John Schmidt

CONTRACT CONTRACT CONTRACT

In Real Estate language, we often hear location, location, location. In terms of our labor, it is contract, contract, contract. UUP is the exclusive bargaining agent for professionals, librarians and faculty.

The contract specifies the terms and conditions of employment. It also provides our compensation package.

Our current contract with SUNY and NYS expires on June 30, 2007. We anticipate exchanging proposals sometime in February (provided no wholesale staff changes in the Governor's Office of Employee Relations). Prior to exchanging proposals, the Negotiations Team needs to hear from you, the membership. To that end, there are two mechanisms for you to utilize. The first will occur most any day now. At your home address you will receive a Survey instrument. This is designed to assess those matters that are important to you. In the last contract, Stony Brook had the highest response rate of ALL campuses. I would like to see that continued. The survey instrument is available on-line and that is the preferred method for completion (as opposed to snail mail).

Your second opportunity for input will be "in-person". On Monday November 13 at 12:00 Noon (SAC Auditorium), members of the Negotiations Team will visit Stony Brook as part of its "Listening Tour". Your contract concerns, needs and suggestions can be delivered in person.

UUP is the only organization on campus that truly belongs to you. Only UUP members vote on the contract and participate in the governance of the union. Your membership ensures that you have a voice in molding UUP into the organization you want it to be. We hope you will join us in our efforts to make our organization an active and meaningful part of your workplace.

UUP 2006-2007 Calendar

November 2006

- 8 Executive Board Meeting
- 13 Meeting with Negotiations Team

December 2006

- 13 Executive Board Meeting
- 15 UUP Holiday Party

January 2007

- 10 Executive Board Meeting

February 2007

- 9/10 Winter Delegate Assembly - Albany
- 14 Executive Board Meeting
- 21 Pre-Stony Brook Day Luncheon

March 2007

- 2 Annual Dinner Dance
- 6 Stony Brook Day in Albany
- 14 Executive Board Meeting

April 2007

- 11 Executive Board Meeting
- 12 General Membership Meeting
- 20/21 Spring Delegate Assembly - Albany

UUP Front Page Discussions

A series of lunch-time chapter discussions with authors of new books and experts on important topics of the times. Meet people from other departments in conversation throughout the coming year. All members are welcome. Watch for notices or contact Michael Zweig (631) 632-7536 or mzweig@notes.cc.sunysb.edu to be put on the email announcement list.

SAVE THE DATES!!

UUP HOLIDAY PARTY

Friday, December 15, 2006, 3:00 P.M. - 5:00 P.M.
University Cafe

ANNUAL DINNER DANCE

Friday, March 2, 2007 • at the Three Villiage Inn

In This Issue....

Contract, Contract, Contract	1
Save the Dates	1
2006-2007 UUP Calendar	1
2006 Legislative Review	2
Coffee-Joie de Vivre & Solidarity!	3
Pictures of Members	3
New School of Journalism	4
Font Page Discussion	4



Diane Rodriguez, INSIGHT Co-Editor

Welcome Diane Rodriguez!!

My name is Diane Rodriguez and it's an honor to join the INSIGHT Staff as new Co-Editor. For those of you who don't know me yet, I'd like to share a little about myself.

My career path has pointed me towards higher education since 1990. I've worked with students for many years both in Student Activities and through the Admissions Offices at another college. For over six years I've worked at Stony Brook University in the Department of Biochemistry and Cell Biology handling all HR and international employee concerns. I completed a BA from NYIT with minors in Advertising and English. Some of my publishing experience ranges from coordinating the Suffolk Community Council's Counterbudget proposal to the NYIT's student handbook.

My personal interests are varied and range from writing poetry, short stories and spiritual essays; to cooking and developing my own recipes. However, my true passion is Photography.

My husband and I are avid photographers and enjoy this together.

I'm so excited to join the Insight staff and look forward to working with everyone. I look expectantly to another award winning year in the future.

Write on Diane!!

2006 Legislative Session Review

In 2006, the hard work of UUP's members and leaders, along with our allies at NYSUT, achieved the best SUNY budget in many years, as well as a number of other important legislative victories. The following report compares UUP's 2006 Legislative Agenda with the 2006 enacted State Budget.

Budget Priorities

Agenda Item: Invest in More Full-time Academic and Professional Faculty

- Set a target of at least 70 percent full-time academic faculty at each campus.
- Provide funding for more professional faculty to ensure high-quality service to students and patients.
- Ensure that our excellent part-time faculty has the opportunity for full-time employment and guarantees our students the smaller classes, better services and faculty advising and mentoring they need.

► **The Result:** The 2006 enacted state budget provides \$25 million for enrollment growth and badly needed new full-time, tenure track lines at the state-operated campuses.

Agenda Item: Invest in Campus Needs to Safeguard Access and Quality

- Fully fund enrollment growth at state-operated campuses.
- Invest in the Technology Sector Colleges as they transition to four-year status.
- Fully fund the SUNY Librarians Association's acquisitions proposal as part of a SUNY-wide, multiyear infrastructure funding strategy.
- Fully fund the SUNY Opportunity Programs.

► **The Result:** The enacted state budget provides a total of \$148.8 million in additional operating aid for the state-operated campuses. This includes \$85.3 million to reject the Executive's proposed \$500 tuition increase; \$31.6 million in additional operating aid; \$2 million for high need programs; and \$5 million for the UAlbany East Campus Biomedical Technology Center. The enacted budget also contains a contingency appropriation of \$45 million that will be available for SUNY campuses in 2006-07, upon submission of expenditure plans to the Division of the

Budget documenting actual utility expenditures in excess of budgeted amounts. In addition, the enacted budget contains a deficiency energy appropriation of \$29.1 million for unanticipated energy cost increases (applied to the base budget) for the 2005-06 academic year.

The enacted budget provides an increase of \$2.4 million for the Educational Opportunity Program (EOP), which reflects a 14.3 percent increase (on a total budget of \$18.8 million), and an increase of \$2.7 million for the SUNY Educational Opportunity Centers (EOCs), a 6.4 percent increase (on a total budget of \$45.2 million).

The enacted budget provides \$763 million in capital funding above the Executive's proposal for SUNY and CUNY. SUNY will receive approximately \$461.3 million of the \$700 million. When combined with the Executive's increase of \$90 million, SUNY's 2006-07 capital plan totals \$551.3 million. To view a breakdown of specific capital projects for SUNY go to <http://assembly.state.ny.us/comm/HiEd/20060329/>.

The enacted budget provides \$250,000 in funding for the SUNY Maritime Appointments Program, the same amount as last year.

Agenda Item: Invest in SUNY Health Science Centers

- Increase support to the SUNY Health Science Centers that provide health care education, biomedical research and public health services.
- Devise a long-term solution to the state-imposed fiscal crisis at the teaching hospitals that protects programs, jobs and the hospitals' vital public health mission.

► **The Result:** The enacted budget provides a \$10.1 increase in the state subsidy for SUNY's hospitals, which makes the total subsidy \$139.5 million for 2006-07. The budget maintains the \$8.3 million to be applied to the hospitals' accumulated deficit, which reflects an increase of \$1.8 million over last year's appropriation. The final budget rejects the Executive's proposal to convert the SUNY hospitals into private not-for-profit corporations.

Agenda Item: Solve the Remaining Fiscal Uncertainties at NYSIT

- Return all UUP members at the New York State Theatre Institute to 12-month status and provide the Institute with adequate staff.
- **The Result:** The enacted budget provides an increase of \$81,000 for the New York State Theater Institute, for a total of \$2.1 million.

Coffee - Joie de Vivre & Solidarity!

Pamela Wolfskill, UUP Chapter Secretary

Ed Quinn, UUP's statewide membership development officer, made it hard to swallow the Starbucks in front of me at the Fall Delegate Assembly in Rochester. And that's surprising for me. Perhaps you've seen me. I'm the gal in the Seawolves Market getting a fix of Organic Turkish Roast most weekday mornings. My husband waits patiently for me to get my first morning dose of Starbucks before we head out for our morning workout. I cannot go anywhere nor do almost anything, until that first sip hits my lips. I bring a mug in the bathroom with me; it waits patiently while I shower. My boss often receives coffee-stained papers and my books are in similar condition.

I have been drinking coffee from my mom's coffee cup since grade school, lacing it with sugar and milk. I never have to make six decisions just to buy one cup of coffee. Short, tall, light, dark, caf, decaf, low-fat, non-fat, etc. I've developed a taste for coffee with Coffeemate and Equal and it's one of life's joys. While pregnant with my son I abstained from coffee, and thought long and hard before getting pregnant with my daughter as the sacrifice of giving up coffee yet again for nine months might prove to be too much.

But there, at the UUP fall Delegate Assembly, as Quinn showed excerpts from the film *Stolen Childhoods*, (edited by Len Morris and Robin Romano, and narrated by Meryl Streep), his saying, "An injury to one is an injury to all", reverberated in the meeting room. Through the words and images of children, we saw their unsafe and inhumane working conditions during the harvesting of coffee bean crops.

Exposure to chemicals, physical strain, improper nourishment, and lack of rest and medical care befall the children while big corporations

rake in huge amounts of money. For 246 million children, life is nothing but work. Profits of these big corporations are made on the lives of our most helpless and exploited global work force – children.

As the film ended, Quinn came to my rescue with an alternative to not only get the kids out of the fields and into classrooms but also on how to improve on a good cup of coffee – make them **Fair Trade**. Quinn has begun to work on a grassroots solidarity campaign to aid impoverished workers in the coffee, tea and chocolate industries. He spoke about the newly established **Fair Trade Project** of the New York State

Labor-Religion Coalition which includes NYSUT and UUP as members.

With **FAIR TRADE**, producers receive a fair price – a living wage; forced labor and child labor are not allowed; buyers and producers trade under direct long-term relationships; sustainable production techniques are encouraged. Women's work is properly valued and rewarded. Working conditions are healthy and safe. Equal employment opportunities are provided to all. The Fair Trade price means that farmers can feed their families and children can go to school.

As a consumer you have the power to effect change. The next time you are in the supermarket buying coffee or even chocolate, check out the products that carry the Fair Trade label.

You can find more information on **Fair Trade** at www.equalexchange.com or www.labor-religion.org. Dean's Beans (www.deansbeans.com), a member of the Fair Trade Federation, roasts and sells fantastic coffee. Dean's Beans will donate a percentage of each sale to help expand the LRC Fair Trade Project when you enter "CSEA" or "NYSUT" or "LRC" in the promotion code box just before checking out on the Internet order page.

You'll still see me in the Seawolves Market because Green Mountain Coffee is **Fair Trade Certified**.



Some Scenes From the UUP BBQ & SUNY Rock the Vote Campaign



Who's Who at UUP

Officers	Phone	Email
President John P. Schmidt	2-6570	John.Schmidt@stonybrook.edu
Vice Presidents <i>Academic</i> Michael Zweig	2-7536	Michael.Zweig@stonybrook.edu
<i>Professional</i> Arthur Shertzer	2-8948	Arthur.Shertzer@stonybrook.edu
Grievance Chairs <i>Professional</i> Ed O'Connell	2-9674	Ed.O'Connell@stonybrook.edu
<i>Academic</i> Gary Marker	2-7510	Gary.Marker@stonybrook.edu
Treasurer Willa Smith	2-6300	Willa.Smith@stonybrook.edu
Secretary Pam Wolfskill	2-8357	Pamela.Wolfskill@stonybrook.edu
Committee Chairs		
Civility Pam Burris	2-0000	Pam.Burris@stonybrook.edu
Membership Sara Lutterbie	2-8757	Sara.Lutterbie@stonybrook.edu
P/T Concerns Warren Randall	2-6358	Warren.Randall@stonybrook.edu
Social Colleen Wallahora	2-7886	Colleen.Wallahora@stonybrook.edu
Newsletter Co-Editors Diane Rodriguez	2-1474	Diane.Rodriguez@stonybrook.edu
Dawn Svoboda-Pappas	2-6856	Dawn.Svoboda@stonybrook.edu
Labor Relations Specialist Lisa Willis	2-6570	Nassau Office.....(516) 938-4871
VOTE/COPE		
UUP Chapter Office Corinne Burns	2-6570	Corinne.Burns@stonybrook.edu
104 Old Chemistry Fax: 632-6571 Email: uup@notes.cc.sunysb.edu • Website: www.stonybrook.edu/uupwst		

The Chapter Office is open Monday through Friday, from 9 am to 3 pm.

The Executive Board meets on the second Wednesday of the month at 12 noon, and members are encouraged to attend. Please contact the Chapter Office for exact dates and times. INSIGHT is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.



UUP WEST CAMPUS CHAPTER OFFICE
104 Old Chemistry
SUNY at Stony Brook
Stony Brook, NY 11794-3475

Hot Off The Press!

New Journalism Major Starts Fall 2006

Stony Brook has just received approval to offer a Journalism major. For more information, visit www.stonybrook.edu/journalism or send an e-mail to journalism@stonybrook.edu



Please join us for a Front Page Discussion

Tuesday, November 14, 2006 • 4:30 p.m.
Humanities Room 1006

Award Winning Film Maker and Photojournalist,
Robin Romano, presents an illustrated talk:

The Dark Side of Globalization: Child Labor in the Cocoa Industry

Sponsored by UUP and the Center for Study of
Working Class Life

Editorial Policy: The opinions expressed in **INSIGHT** are those of the writer and the West Campus Chapter, and do not necessarily reflect the position or policies of United University Professions.

INSIGHT encourages letters to the editors about union, campus and university issues, politics and other membership concerns. Letters may be sent by e-mail or campus mail and include the writer's name and daytime phone number. **INSIGHT** reserves the right to edit all letters. **INSIGHT** cannot guarantee that all letters will be published. The final decision is at the discretion of the Editors and/or the Chapter President.

Send letters to: uup@notes.cc.sunysb.edu, or UUP, 104 Old Chemistry, Z-3475