

Optical News

OPTICAL PLANS

President Bill Wiesner announced today that he has successfully negotiated with Eyeglass Industries, Inc., a 25% discount for all members and dependents of the UUP chapter at Stony Brook. In addition a group vision fee schedule at a discounted price has been agreed to by Davis Optical Center, Inc. If you are interested in availing yourself of this information please call the office at 246-3368.

The constraint on such training is primarily one of manpower/time considerations. My staff is limited, but certainly available; however, it is sometimes difficult to get people to set aside time to let employees attend such training. We hope to establish a schedule of various training sessions, and will need the cooperation of administrators and department heads to make this a successful program.

I am delighted to find such support for safety training coming from both Dr. Marburger and the UUP. With this type of enthusiasm, I feel certain that we will succeed in presenting the desired programs.

Labor Management

UUP SUPPORT SAFETY TRAINING

As a result of the recent UUP Labor Management meeting the following memorandum has been sent by George Marshall, Director of Safety, to Ed Haran, Personnel Associate.

The point of emergency training procedures for laboratories is well taken. At present, selected high hazard laboratories receive training in safe operating procedures.

We are working on a broad safety presentation for laboratory operations, with tailoring for principle investigators, teaching assistants, technicians, and students. Included in that presentation will be a section on electrical safety. We also have a training module on electrical safety designed for maintenance personnel.

If any member of our chapter would like further information involving Emergency Training Procedures please contact the UUP office.

Retro-active Paycheck

Members of the professional staff who have a calendar year obligation and were on the payroll as of 6/30/80 should have received the lump sum retroactive deferral. This retro-deferral represents a 3½% cost of living increase (7/1/80-6/30/81) and ½ of the 3½% across the board increase deferred from 7/1/80-12/31/80. If there are any problems you might have regarding this payment, please contact the UUP office immediately at 246-3368 or the UUP Field Representative, Richard J. Baron at 273-8822.

President's Column

by Bill Wiesner

There are several items I would like to discuss as this Newsletter goes to press.

Most important is UUP's President, Nuala Drescher, will be visiting the campus October 26, 1981. This is your opportunity to meet with the unions' chief honcho and talk about the contract, and the direction the Union is taking, etc..

So far I've been impressed with Nuala. She seems to be opening the Union up and making a serious effort to involve the membership in her decision making. Currently she has directed the negotiation committee to get as much input as possible from the campus. I am therefore asking you to let me know your concerns regarding the upcoming contract negotiations. Specific recommendations with their logical bases would be particularly helpful.

On the local level we have negotiated discounts for eyeglasses and some exams with some local establishments. We are decorating the UUP office in Old Chem. 104, and have free coffee and refreshments from 9AM to 1PM, Monday thur Friday. We are looking into opening a library which would focus on Professional labor organizations and on career development. Please send Nancy Westcott, our office secretary any recommendations for titles. A legislative committee is being formed to deal with local legislation. Please let Nancy know if you would be willing to serve on this committee.

We are trying to develop an expanded representative system on campus to carry information from this campus to Albany and visa versa. We have asked department heads and chairpersons to conduct elections for these positions.

These are important positions, which are not particularly time consuming. They are necessary if campus concerns are to be effectively dealt with.

And again, if you do not belong to UUP this is a good time to join. If you don't belong you lose the opportunity to be heard when your working conditions are being discussed. Those of you who would like to move UUP in different directions cannot do so without becoming a member. The more members we have the more delegates Stony Brook sends to Delegate Assembly meetings.

All of you, members or not, please come see Nuala Drescher on October 26th and address your concerns to her.

Calendar of Events

- | | |
|------------|---|
| October 22 | Executive Board Meeting
4:00 UUP Office - open
to general membership. |
| October 26 | General Meeting-
Nuala Drescher- President
Statewide UUP. |
| November 5 | Affirmative Action Meeting
12 PM- 1PM UUP Office |

**JOIN
UUP
NOW**

delegate assembly

by Norman Berhannan

I recently attended, as a delegate for professional staff at Stony Brook, the 1981 Fall UUP Delegate Assembly, held in Albany at the American Inn on September 25/26.

Shortly after my arrival, I was informed I could not vote as a delegate as a result of our Chapter's drop in membership. Stony Brook would consequently lose one vote. (I later retained my vote but one other delegate from Stony Brook had to forfeit.)

Initially I attended an orientation for new delegates to familiarize myself with the workings of UUP. It included an introduction to officers and committee chairpersons, a brief history of UUP and discussions on parliamentary procedure, budget and finance. I also attended several committee meetings.

In the Delegate Assembly, reports of standing and ad hoc committees were given with various resolutions being voted on. Before each vote short speeches were given by UUP officials or delegates. It became apparent the UUP has several special interest groups and factions. These are political groups who are concerned with managing the direction of UUP through budgetary resolutions and the election of officials. These groups would either draw up political support or opposition to resolutions. One controversial issue presented to the Assembly was the legal funding of discrimination complaints by members of UUP. Discrimination complaints cannot be grieved in our present

contract. It was resolved by a vote in the Assembly the UUP would assist individual members in these matters. The highlight of the Assembly was the election for Treasurer with each candidate meeting with the various factions to discuss their priorities and gain support.

It is apparent that UUP has many issues and concerns which need to be addressed, however, there are differences in priorities by the various UUP constituency. It is imperative that Stony Brook's concerns be reflected by all the votes we can obtain. The Delegate Assembly is our opportunity to be heard.

affirmative action

by Ruth Lugo-Alvarez

The Office of the Affirmative Action Officer is sponsoring an Equal Employment Opportunity/Affirmative Action training course this fall for employees. This course will deal with a variety of issues regarding the State and Federal guidelines for affirmative action. The purpose of the course is to provide you with a basic knowledge of EEO/AA, so that you can return to your department with a better understanding of the EEO/AA process.

The course will meet once a week for seven weeks for 9 a.m. to 11 a.m. on the following dates: Tuesday, October 27; Thursday, November 5; Tuesday, November 10; Tuesday, November 17; Tuesday, November 24; Tuesday, December 1; and Tuesday, December 8. Please note that one Thursday meeting will be held (November 5) in order to avoid a meeting on Election Day.

Registration for the course will be done through this office (Affirmative Action Office) and is open to all faculty
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solidarity day

by Hamilton Banks,
Secretary UUP

Two weeks have passed since our triumphant return from Washington D.C. In attempting to describe the day, several levels of feeling are in operation, all of which in turn effect my perception of the days events.

While standing in the damp, chilly pre-dawn air awaiting the arrival of the bus, I asked myself was this trip really necessary. A mild feeling of skepticism began to creep in. How many times must we stand and be counted: I've been at every major and several minor marches in D.C., beginning with what I still think what was the most memorable in "68". Yet here we were again, except this time there were a lot of new faces. Labor was in the fore front of the organization, a group not as unanimously supportive as some of our earlier gatherings and protestations. But war and adversity will often, "make strange bedfellows." Reganomics has caused an alliance of those groups that are being effected to begin to coalesce by necessity if not by choice. The buses arrived, we boarded, non-smoking by choice, things are looking up.

The buses were quickly loaded and we pulled out of the parking lot in the last hours of the morning darkness. It seems I was not the only one who had gotten only a few hours sleep as the reading lights in the bus were quickly extinguished and I drifted off to sleep. When I awoke there was a great deal of activity on the bus, fruit, danishes, doughnuts and coffee were being offered by those who had the foresight to bring them along. A time for sharing. A few announcements were made, songs were sung to old tunes with new words. The sun was shining and spirits were high. We had a short rest stop, a nice box lunch was passed out and we resumed our

journey. Again, the nagging question, how many would come? A look out of the window soon dispelled much of my misgiving, because as far as the eye could see the turnpike was crowded with buses, all heading south. The call had been heard.

Arriving in D.C. we pulled into one of the many areas designated for buses, and boarded the free metro for a short ride to the assembly area. It was a pleasant experience on the subway, people were smiling, exchanging greetings, carrying different banners and placards. All with the same purpose, to protest. Certainly, many of us had our own private agenda, it would be improbable to think that a nationwide rally would not involve many diverse groups and opinions. But today, we would be together. The assembly point for the march was at the Washington Monument and the lawn and streets around it were teeming with humanity. I had no doubt that we would reach the 100,000 demonstrators that the organizers had hoped for. With a minimum of difficulty we found the UUP Banner and our fellow unionists. I met friends from around the state and was introduced to others, including many of our new executive members. The sense of comradery and single mindedness of purpose ran like electricity through the crowd. It was only when the line of march began and we were waiting the marshalls to usher us into our place that the full sense of the size and numbers of people gathered began to dawn upon me. This was going to be a GOOD day.

The rest is now history, you either saw the results on T.V. or read about it in the papers. But you should have been there to get a real sense of what it was like. It was one of the rare moments in history when it feels good to be a member of the human race. Because there are many days when I question the purpose and sanity of those who purport to lead us.

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MARCHING ON WASHINGTON--

THE SOLIDARITY WAY

By Toni Bosco

Selling the value of getting up at 3 a.m. is not an easy game. Yet on September 19, a contingent of Stony Brook people-- six of them UUP members-- bought the invitation without even needing a sales pitch.

The early rising was the first step on a March to Washington made by an unusual group of people. This was the middle class, the workers of our nation-- from schoolteachers and machine shop workers; to clerks and fired air traffic controllers-- converging on Washington to say loud and clear, by our presence, that we protest the Reagan budget cutting, defense spending and attitude towards labor.

The Stony Brook Chapter of UUP authorized the payment of bus fare for the members who went to Washington. Charles Hanson, Donald Killoran, Toni Bosco, Lloyd Sargeant, Hamilton Banks, and Hugh Cleland comprised our group. Joining us were Mrs. Celia Cleland, student Linda Dobrich and three members of the Boronsen family.

The first excitement came early along the New Jersey Turnpike, when the sun came up and we saw buses-- everywhere. All roads led to Washington that day. Once in the capitol, our Union marched proudly with the American Federation of Teachers, the AFL-CIO, the Machinists' Union, the Democratic Socialist Organizing Committee, the NAACP, ERA, PATCO, the Grey Panthers, and more organizations than could be counted. Over 300,000 people came from all over

the country, from as far as Seattle and California.

The spirit was well expressed in the banners:

"Reagan Hood- He takes from the poor to give to the rich!"

"Say no to Reagan's Raw Deal"

"Senility Hits Presidents, Too"

"Stop Politricks"

"Reagan- Tax Cuts for the Rich, Cutbacks for the Poor!"

And, less colorful, but straight to the point--

"Reagan- You can't reverse 50 years of social progress"

"Solidarity '81. Victory '82"

Calling America's working people to the capitol to protest current economic policies coming out of the Reagan administration was a gamble taken by Lane Kirkland, President of the AFL-CIO. That gamble paid off. While the long term results are yet unknown, the short-term payoff was renewed hope-- thus the act of Solidarity itself by more than 300,000 people and all the other thousands they represented.

In almost poetic prose, Lane Kirkland expressed the spirit of the people and the symbolic battleground set up by Solidarity Day.

"We are out of step with no one but the cold-hearted, the callous, the avaricious and the indifferent," he said. "The winds are changing...the winter's chill is approaching, and the bloom is fading from false mandates."

If you know anyone who is not receiving their Union mail please notify the UUP Office, 6-3368.

con't Affirmation Action

and staff. Due to the nature of the course content, guest lecturers, and workshops, the class size must be limited to 50. A mixture of staff will be selected so that a cross section of the campus can be represented.

If you are interested please return the following information by October 15; Name, Department, Title, Campus Address, Campus Phone. Return this information to EEO/AA Office, Administration Building, Room 438. Questions may be directed to the Office of the Special Assistant to the President for Equal Opportunity/Affirmative Action-- the phone number is 246-3462.

I hope that you will make use of this opportunity and register as soon as possible. The course is free.

con't Solidarity Day
by Hamilton Banks

I am black by birth, a Democrat by preference, a UUP member by choice, a Christian by faith, and a Black Nationalist by necessity. All of these inter-related interests within me cause me to look upon this as a GOOD DAY, with the potential for change and a renewed hope for the future.

LEGISLATIVE COMMITTEE

by Bill Wiesner

It is my feeling that the most effective mechanism to improve working conditions is through Legislative action. Accordingly we are looking to form a Legislative Action Committee to deal with our local legislators. Please let us know if you are interested in serving on this committee. Contact me at either 6-7981 or 6-3368.
THANK YOU.

UUP OFFICE
OLD CHEM. RM. 104
9:00 A.M.- 1:00 P.M.
MON-FRI
coffee and refreshments
served daily

exec board review

Executive Board Meeting
September 28, 1981

Present: Bill Wiesner, Charles Hansen,
Toni Bosco, Frank Erk, Norman Berhannan,
Egon Newberger, Hanan Selvin,
Hamilton Banks, Nancy Westcott.

Items of Discussion:

- * The possibility of a system of automatic check deposits in the larger local bank branches was discussed by Bill Wiesner. It was mentioned that this could currently be done through the Teachers Credit Union.
- * A Public Relations Committee was established with Toni Bosco chairing, additional members will be added as needed. Toni will handle all press releases etc..
- * It was brought out by Bill Wiesner that taxes were deducted from the retroactive check at the highest rate due to Federal regulations. If you have any questions write the Payroll Office in Albany- voice your concern.
- * The agenda was set for the Labor/Management Meeting held October 5, at 3:00P.M.
- * Our new President Nuala Drescher is going to be on campus October 26, 1981. Her tentative agenda is:

10AM	Meet with Bill Wiesner and Executive Board
11AM-2PM-	General Membership Meeting Lunch will be served.

- * It was suggested that we begin serving lunch at our general membership meetings to increase attendance. Let us know what you think about the idea.

Meeting Adjourned.

General Meeting

Oct. 26, 1981

11:00 am - 2:00 pm

Student Union

Room 236

Sandwichs will be provided

UUP STATEWIDE OFFICERS

President- Nuala McGann Drescher
SUC- Buffalo

Academic Vice President- Paul Lauter
Old Westbury

Professional Vice President- Charles Hansen
Stony Brook

Secretary- William Cozort
Cortland

Treasurer- Thomas Matthews
Genesco

Membership Development Chairperson-
Edward Alfonsin
Potsdam

STATEWIDE EXECUTIVE BOARD

Diane Geerken
Cobleskill

John Crary
Canton

Fred Miller
Oneonta

Phillip Reines
Platzsburgh

Allen Schank
Genesco

Frank Maraniglia
Environmental Science and Forestry

Susan Poretz
New Paltz

Malcolm Nelson
Fredonia

John Leddy
Delhi

Llewellyn Herod
Downstate

Henry DiStefano
Upstate

NEWSLETTER

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273-8822

Queries and correspondence should be
addressed to Nancy Westcott, Office
Secretary, Old Chem. Bldg., room 104
SUNY Stony Brook, 246-3368.

STONEY BROOK



JOIN NOW

Return to UUP, Old Chemistry Rm. 104

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT). UUP members are entitled to all benefits offered by NYSUT and AFT.

Payroll Deduction Authority for UUP Membership

TO THE CONTROLLER OF THE STATE OF NEW YORK:
I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$ _____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purposes of collecting hereinafter and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Last Name	First Name	Middle	Position Title	Social Security No.
Street Address	City	State	Zip	Line No.
				Campus
				Department
Signature	Date			

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