

**STONY BROOK UNIVERSITY HOSPITAL
GRADUATE MEDICAL EDUCATION
POLICIES AND PROCEDURES**

POLICY: SEXUAL AND OTHER FORMS OF HARASSMENT

PURPOSE

To establish an institutional policy regarding sexual and other forms of harassment

POLICY

Harassment is a form of sexual or other discrimination, and violates Title VII of the Civil rights Act of 1964 and Title IX of the Educational Amendments of 1972. Stony Brook University reaffirms the principal that students, faculty and staff have the right to be free from sexual discrimination and any other form of discrimination inflicted by any member of the campus community.

Unwelcome sexual advances or requests for sexual favors and verbal or physical conduct of an abusive, sexual nature, constitute sexual harassment when such conduct interferes with an individual's work or academic performance or creates an intimidating, hostile or offensive work or academic environment.

Discrimination/harassment based upon race, creed, ethnic background, etc., is also not tolerated by the institution.

The Office of Affirmative Action/Equal Employment Opportunity (Administration Building, 632-6280) has professional staff trained to provide assistance with sexual harassment problems. All calls are confidential.

Any other forms of harassment/discrimination, not sexual in nature, should be reported to Labor Relations, HSC 3-040, 444-2528.

Additional information may be available in the Institution's ADMINISTRATIVE POLICIES & PROCEDURES MANUAL CODE: LD: 0039

Revised: November 18, 2003

Reviewed and Accepted: November 24, 2003

Revised: March 10, 2004

Reviewed and Accepted: March 22, 2004

Reviewed and Approved: March 23 2009