

# Stony Brook University

## Fraternity & Sorority Life

### **Membership Recruitment Policies & Procedures**

The way in which fraternities and sororities recruit new members clearly differs from other student groups. New member recruitment and education / intake, often referred to as rushing and pledging, is a process that can be fun, exciting, and a tremendous learning experience for students.

The University recognizes as legitimate purposes of new member education / intake the following:

- To inculcate the new members / intake members with the ideology, history, and ceremonies of the fraternity or sorority.
- To instruct new members / intake members on their purpose and responsibility to the fraternity or sorority, to the University and to the community.
- To broaden the understanding between active members and the new members / intake members, and to promote a sense of unity between active members and new members / intake members.
- To carry out activities of campus and civic value.
- To continue the tradition of fraternity and sorority membership as a matter of special pride and achievement as long as these traditions do not violate these or other university policies, or place the prospective member in physical or emotional jeopardy.

Therefore, to establish a recruitment and new member education / intake process that is sensitive to the traditions of current chapters; does not interfere with the scholastic pursuits of students; does not interfere with the lives of students not wishing to affiliate with fraternities and sororities; does not interfere with the normal day to day operation of the University; allows students to make educated choices; promotes objective, non-discriminatory selection; promotes inter fraternity/sorority cooperation and a positive fraternity/sorority image; and is a positive experience for the recruitment member and intake member, the following guidelines must be adhered to:

1. All students participating in the new member education / intake process must be full-time, regularly enrolled students, have at least a 2.3 cumulative grade-point average, and have earned a minimum of 12 credit hours. Credit hours must be accrued during matriculation at a college campus. Advance placement credits or other credit acquired prior to high school graduation cannot be included. Transfer students are eligible provided proper verification from previous college or university attended is presented to the Assistant Director for Fraternity and Sorority Life indicating the completion of at least 12 credits with a minimum 2.5 GPA.

2. All new member education / intake processes and activities can begin when:

- All prospective members have completed F&S PREP and submitted a Membership Acceptance, Grade Release, and Emergency Contact Card.

- New Member Educator has attended the educational session on how to conduct a positive and effective membership recruitment and training program.
- A roster of prospective members and a new member education / intake plan has been submitted. Plans must include a list of activities, dates, times, and locations.
- The chapter has received written notification of approval from the Assistant Director for Fraternity and Sorority Life.

3. The Assistant Director for Fraternity and Sorority Life will annually determine the earliest date that bids can be issued and the date that all new member education / intake activities must be completed by.

4. Organized new member education / intake activities may begin after 10:00am and must end by 12:00am, Sunday through Thursday, and may begin after 10:00am and must end by 2:00am on Friday and Saturday.

5. All new member education / intake activities are restricted to the Stony Brook University campus unless written approval is received by the Assistant Director for Fraternity and Sorority Life.

6. New member education / intake activities shall not interfere with classes, academic activities or requirements, and/or a prospective member's work schedules. Those prospective members whose class and work schedules conflict with scheduled new member education / intake activities must be excused from those activities and/or those activities must be rescheduled for such a time when they do not interfere with a prospective member's work and/or class schedule.

7. Alcohol or drugs should not be in any way a part of the recruitment or new member education / intake process.

8. Prospective members must be informed of financial and other obligations of membership prior to beginning the new member education / intake process.

9. Prospective members may withdraw from the new member education / intake process at any time.

10. Students may only join one fraternity or sorority at a time.

11. The practice of influencing and/or harassing prospective members from a fraternity or sorority, by a member of another fraternity or sorority, commonly referred to as cross-intake, is prohibited.

12. The practice of conducting new member education / intake processes for individuals who are not registered students at Stony Brook University, commonly known as "cross-campus intake", is prohibited.