



Announced retirement incentivesNOT for Us!
Phillip Smith to:

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Dear All....

Yesterday, the Albany Times-Union's Web site published a short story about a retirement incentive for CSEA and PEF members. Today's print version of the TU has a full story, which you can see here:

<http://www.timesunion.com/AspStories/story.asp?storyID=823591>

DOB has also released a bulletin (which is the basis of the above story). You can see it here:

<http://www.budget.state.ny.us/guide/bprm/bulletins/d-1125.html>

The long and short of this is: Any retirement incentive is UNLIKELY to affect anyone at SUNY. As the DOB memo states: "Agencies whose workforce reduction plans did not require layoffs will be able to offer the Voluntary Severance Program incentive, but only to the extent it achieves permanent savings in excess of their WRP savings target." Interpretation: Since SUNY was not directly threatened with the layoffs and, based on past history, it's unlikely that SUNY will provide any incentive to any employees--and this include those in CSEA and PEF, as well as M/Cs.

You should know that neither the Governor's Office nor DOB have held any direct talks with UUP on the matter(s) surrounding a Tier V. However, they have reached out to NYSUT on the larger education community. I think it's fair to say that neither the Governor nor DOB have a firm grasp on how Tier V would affect education--and higher ed in particular. At this juncture, I've told NYSUT that unless UUP receives the same benefits and protections we are not interested in supporting Tier V legislation.

In Union...

Phil