



**New York State Flex Spending Account (FSA)**

**Lisa Coleman, Manager of Employee Benefits** to: Torre,F.Jason

08/25/2009 11:55 AM

---

State Employees on West Campus and HSC

On behalf of the Governor's Office of Employee Relations, we are pleased to announce the 2010 enrollment campaign for the New York State Flex Spending Account (FSA) program. The enrollment period will run from September 21, 2009 to November 16, 2009.

The FSA program is comprised of two important benefits for employees - the Health Care Spending Account (HCSAccount) and the Dependent Care Advantage Account (DCAAccount). Employees are allowed to enroll in either or both accounts and paperless enrollment makes it easy for employees to apply online or through a toll-free number.

State employees may contribute up to \$4,000 per year on a pre-tax basis through payroll deduction to a HCSAccount for eligible health care expenses that are not reimbursed by insurance, and up to \$5,000 per year to a DCAAccount for elder care, disabled dependent care, or child care expenses. The FSA contributions are deducted biweekly from the employee's gross pay and deposited to the appropriate account. Any money directed to a FSA will reduce the employee's reportable federal, state, and social security taxes. After eligible services have been rendered, the employee submits a claim form for reimbursement.

If you have any questions regarding the 2010 open enrollment, please call the New York State Flex Spending Account (FSA) at 1-800-358-7202 or go on line <http://www.flexspend.state.ny.us/>