

The Importance of UUP

The union negotiates contracts, which determine minimum salary rates, health benefits, a grievance procedure, and many of the rights that we now have, including free parking, tuition-free courses (on space-available terms), and Individual Development Awards.

The union also negotiates agreements with the State regarding evaluation and promotion procedures, including the Memorandum of Understanding between the University and UUP relating to a system of Evaluation and Promotion for Professional Employees.

The union administers some of the health benefits; at present, this includes dental insurance and vision care.

The union studies many aspects of our working life and recommends improvements, attempts to correct problems, address injustices, and assure that all members receive due process rights. The union advocates State legislators and other elected representatives on behalf of SUNY and all public education.



**From the Office of the Vice
President for Professionals**

**United University Professions
The Union that makes
SUNY work.**

P.O. Box 15143
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**Long Island
Regional Program**

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Professions
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makes
SUNY work.

About the Program

Whether you are just starting your career at SUNY or have been employed in one of the six salary levels (SL-1 to SL-6) for many years, these 45 minute workshops are for you.

Date: June 6, 2009

Place: Huntington Hilton Hotel,

Rt 110, Huntington

Time: 8:30 a.m.

(Breakfast and lunch included)



Calling all UUP Professionals on Long Island.

The Workshops

HUMOR KEEPS YOU HEALTHY

Donna Buehler, Stony Brook Director of EAP, Presenter Workshop objectives are: 1. To laugh and reduce stress; 2. To complete a humor evaluation; 3. To define humor and its functions; 4. To discuss humor and the workplace; 5. To understand the importance of humor in living a balanced life.

GRIEVANCE, GRIPE, OR IS MY BOSS JUST DIFFICULT TO DEAL WITH?

Ed O'Connell, UUP Stony Brook Chapter Grievance Chair, Pam Wolfskill, UUP Stony Brook Membership Development Officer and Lisa Willis, NYSUT Labor Relations Specialist

Bosses and supervisors sometimes seem to be from another planet. Conflict between a difficult boss and an employee can be daunting and intimidating. This workshop will give you some tips and strategies on how to better manage your work life.

SHOW ME THE MONEY

Yolanda Paulz, UUP Farmingdale Chapter President and John Marino, Statewide Vice President for Professionals, Presenter

It's more important now than ever before to make sure your job is secure. This workshop will discuss strategies for obtaining your next promotion or salary increase.

WHY DO WE NEED A UNION...

The union allows us, the academic and professional faculty at SUNY, to work together through UUP to better our lives and improve working conditions at SUNY.

Through collective action, we are better able to protect academic freedom and tenure. The major goal of the union, of course, is to negotiate increases in wages and benefits. UUP also enforces the terms of the contract and can represent you during grievance and disciplinary procedures to ensure that your rights are protected.



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