



**United University Professions
Executive Board Meeting
Wednesday, February 15, 2006
12:00 p.m.
Women's Studies Colloquium Center, Old Chem**

Present: Sarah Battaglia, Pam Burris, Allegra De Laurentiis, Jose Feliciano, Fred Gardaphe, James Hart, Richard Hintze, Richard Laskowski, Sal Lentini, Sara Lutterbie, Gary Marker, Charles McAteer, Edward O'Connell, Edith Padilla, Sean Richman, Joel Rosenthal, Trudy Rudnick, Arthur Shertzer, Paul Siegel, Willa Smith, Dawn Svoboda Pappas, Frank Torre, Amy Vitacco, Judy Wishnia, Arnold Wishnia, Chuck Wrigley, Michael Zweig, John Schmidt (presiding), Pamela Wolfskill (recorder)

Absent Officers: Warren Randall

Handouts:

- Meeting Agenda
- January 2006 Membership Numbers
- Fee Payer List as of 12/28/05
- Nina Mitchell Award 2006
- Part-Time Member Award
- April 29, 2006 NYC March
- Agency Fee Rebateable Expenses
- Organize SUNY RF Fliers

Meeting commenced at 12:09 p.m.

Motion (McAteer/Smith) to approve minutes of 1/18/06 meeting carried.

I. Update – RF Organizing Campaign – Trudy Rudnick, NYSUT

- The RF Organizing campaign is now in full swing and a card signing campaign is being conducted. An interest of 30% of the employees is required. There are 1500 potential members. Presently there are over 300 signed cards. Rudnick further noted that the Research Foundation is trying to discourage employees from signing a card and forming a union.

Richmond and Vitacco from NYSUT spoke about their efforts to recruit postdocs and research scientists and the concerns that individuals express, particularly those here on Visa's. They also discussed the advantages. One is that a union will help to build a community with RF employees. Continuing Education is another benefit. Vitacco spoke about the recruitment in the child care center. She encouraged Exec Board members to have conversations with fellow employees.

Schmidt offered the UUP office to EB members to meet with fellow employees who are interested in SURF. Summer RF employees are also being asked to sign cards.

II. President's Report – John P. Schmidt

- Schmidt discussed the following handouts
 - January 2006 Membership Numbers – Handout
 - Fee Payer List as of 12/28/05 – Handout
 - Nina Mitchell Award 2006 – Handout
 - Part-Time Member Award – Handout

- Long Island Federation of Labor – Previously the affiliation between Stony Brook UUP and the Federation was not good and UUP felt ignored. There has been a change in officers and our Chapter would like to reestablish the ties with the Federation as a result. In the past, NYSUT covered the cost of the dues to belong to the Federation and currently NYSUT has a member on the Federation board.

A motion (Feliciano/Zweig) to look into affiliating with the Long Island Federation as well as asking NYSUT to pay dues was carried.

- Schmidt reminded NYSUT RA delegates of the meeting in Rochester that needs to be submitted in order to be funded.

III. Vice President for Academics Report – Michael Zweig

- DSI and annual Faculty addendum – The Provost has stipulated that Faculty who do not complete an annual addendum will not be eligible for DSI. Zweig discussed the idea to pursue an accounting of the DSI money that went to faculty and see who has not filled out faculty addendum. He suggested that this will help us to pursue a similar strategy with supervisors who have not completed their Performance programs for the employees.
- Harriman Adjuncts – Laskowski stated that Harriman Adjuncts are being treated badly and noted the many full time lecturers who are not tenured. Specifically, 1) there are not enough people to teach all the classes 2) Courses and responsibilities are being placed on full time faculty and they are being asked to teach 5 sections. 3) at the end of 3 years, if they are not team players and they lose their position. Laskowski is seeking to get 5 years as a term or an increase in salary, more than \$2700 to teach an overload. He noted that these adjuncts cannot refuse the Dean's assignments if you are not tenured. There was discussion on this issue concerning the fear that lecturers face if these issues are raised.

Laskowski is aware that this is the year of the adjunct. Harriman has 20 adjunct. Some salaries have been raised for adjuncts however it has to be negotiated on individual campus. It is contractual to meet with part time concerns committee and a meeting with President Kenny should go forward.

- Leave for Librarians – Jason Torre spoke how the Dean has encouraged more publishing from untenured faculty. The Dean routinely denies the request for a sabbatical so faculty can seek publishing. Librarian Faculty need to have a chance before they come up for tenure to get some time off pre-tenure status to work on their research. This will be put on the labor management meeting agenda.

- Two **Front Page Discussions** are being planned as a result of the academic council meeting. One on women's issues and a second on Elizabeth Stone's work in Iraq.
- Labor against the War Committee- Zweig noted that a meeting is being scheduled for March 1st as to how to build a UUP State and Chapter presence at the march on April 29th.
- Iraq Labor Tour Video - Zweig is publishing a video on **Meeting Face to Face** which will be made available on the Center of Study for Working Class Life's web site. An opening screening will be done on March 14 and he suggests UUP become an official sponsor of this screening.

IV. Vice President for Professionals Report – Arty Shertzer

- FLSA Reclassification and Overtime – Shertzer stated there is wrong information being given out to people and no discussion about banking hours and the paperwork. We have to be careful about this. He suggested that HR Class and Comp needs to come to a Professional Council meeting.
- Shertzer stated that the Dept Rep meeting was attended by UUP State President. He reiterated the real new and upcoming impetus is gaining relevance on campus. It seems like no one looks at the importance of UUP on campus and this was disconcerting after the Albany trip on February 7th with our legislators. Shertzer stated that Scheurman said he would be willing to come to our next Labor and Management meeting and discuss the professional enhancement funds, South Hampton, and Joe Bruno's statement on 2/7 that the state will take care of utilities.

V. Treasure's report – Willa Smith

- Chapter Budget – Smith stated that the Chapter audit was returned and all is fine but we have a lack of funds in our accounts. Smith is putting together a proposal for more money. We are looking into increasing our allocations since this has not been done in years.
- Agency Fee Rebateable Expenses 2004-05 – Smith provided a report and noted that there are usually about 100 people per year who ask for the rebate.

VI. Committee Reports:

- ◆ Social Committee – Schmidt reported that the annual dinner dance on 2/11/06 was postponed due to a snow storm. It was rescheduled for 2/24/06 and seats are available as a result of the date change.
- ◆ Partnership Toward Civility – The Civility Committee is suspended for the time being as all members are participants in one of the Presidential Task Forces.
- ◆ Campus Climate – Pam Burris, Charlie McAteer, John Schmidt serve on a committee and Schmidt encouraged everyone to go to the web site and make comments.

VII. Old Business

VIII. New Business

Meeting adjourned at 1:30 p.m.

Next Exec Board Meeting scheduled for Wednesday, MARCH 8, 2006.