Feb 15, 2011 EB Meeting Presenter: A. Shertzer Recorder: J. Shackelford Meeting Called to order 12 PM

Motion to approve December EB meeting minutes: Dawn Pappas Second Marlene Brennan Discussion: None Passed Unanimously

Motion to approve Jan EB meeting minutes: Marlene Brennan

Second Amy Margolies
Discussion: None
Passed Unanimously

Presidents Report, A. Shertzer: Our President has been meeting with our University President, Student Leadership, Our Senate President Fred Walter, and Ken LaValle to the end of building good working relationships and helping everyone at SUNY. Our chapter President is meeting with Fred Walters weekly.

UUP has maintained a neutral position on tuition in the past, but we see that there will be no tax increase this year. The only way to get us through this year is a tuition increase. \$500 would cover the proposed cut. We want to work with President toward that goal. Our Chapter President has asked our campus president to put aside our differences that we may survive the economic storm we find ourselves in. Still issues exist; at the SB Council meeting Feb 14th Abe Blackman talked about supporting PHEIIA.

The hospital is being faced with historic cuts – DISH money is being cut (DISH is state funding) SBU handles all the stuff the people the other hospitals do not handle. The VET's home does have a surplus of money that is used (4.6 Million) to deliver future care – the state just took it.

Please go to the UUP Website and voice your concerns.

We should not sell ourselves down the river tomorrow to solve today's problems. We need to remain together and strong.

We need to keep pushing for other revenue streams, like the millionaires tax. There are no simple solutions. We do not want to end up pushing for increasing tuition every year. Already we believe Admissions is trying to get more and more out of state students enrolled as they pay more in tuition. Discussion followed; some students are opposed to any tuition increase for any students. Many students they do not see any alternatives. The majority believe that a tuition increase is acceptable. The Senate Executive Board had a meeting yesterday A. Shertzer and it was a good meeting. We are trying to build a coalition between senate, students and union to push for tuition increase. Of course there are some people do not support the idea of a tuition increase. Discussion follows: Thoughts expressed include; some wonder how representative the SGA is of the students. SUNY is competitive for what you pay in

tuition. If we raise tuition too much we could be in trouble. What happens to patent money and similar money that comes into the university, some theories on what this money is used for are tossed out, but no one really knows. Can these finds be looked at as finding sources? The answers can be found in the grey book. Everyone at the university has the right to get a copy. TAP Cap could be covered? Opinions include: If the state starts going after the hospital, and the hospital cash has kept us a float will the university be put into a position where is has to close programs? The administration has been very good about not lopping off programs, but we are getting close to that.

UUP elections loom. Ballots mailed out next Wednesday, due back the 23rd

March 1st and March 15th are advocacy days

EAP office has had a 50% cut to the budget resulting, among other things, in the loss of 1 FTE. We are meeting with EAP people. Discussion follows, conclusion; when we are in times like this, this is not the time to attack the EAP services.

On other fronts, we have a steady stream of people coming in who have problems. Please keep sending them in, we turn no member away.

Statewide MDO: E. Quinn: The membership committee sate wide is looking at involuntary separation COBRA extended to 36 months along with dental and vision. The rates for this are very reasonable considering the quality of product you are getting. Our Statewide MDO is travelling to different chapters to get a sense of what is going on and doing regional meetings and getting people to organize membership and organize coalitions. Hiring is happening at HSC as temps, so it looks like we are maintaining membership, SBU Albany, Binghamton have been hit hardest with regard to membership rolls – large reduction in membership rolls. Please let us know what is happening in your area. If you are involuntarily removed from service, you can continue as an associate with NYSUT for 2 years at no charge so insurance and other things can continue. The NYSUT RA April 17th and 18 this year. If you are an NYSUT RA Delegate, please get your form in if you want to attend.

VP for Academic: Dan Kinney: East Campus Chapter is doing "March is membership month" and is doing academic lecturers. In March Center for Italian studies is having their anniversary and Ken LaValle is being honored.

Motion by Dan Kinney: Take out an advertisement in their journal to congratulate center \$250 and also honor Ken LaValle.

Second: Judy Wishnia;

Discussion: Discussion follows about a join add between us and HSC, Cost, etc. In wording we should mention the center and LaValle.

Passed Unanimously

Treasures Report: E. Quinn: No outstanding bills

Savings: \$289.72 Checking: \$1002.89

Total: \$1292.61 we are also anticipating approximately \$15k supplemental funding coming in.

LRS, Lisa Willis: Lots of members being asked to take on more workload – many do not have perm apt. We are in a very tricky in this environment. We are doing allot of job coaching. It is getting to the point where there is no good solution. Employee's are starting to do things they can be reimbursed for free, which is putting allot of pressure on other employee's who cannot do the same.

People at USB are losing their jobs because of ill advised posts on Facebook. We need to do a program on this. We have to tread carefully here.

We have a have some very difficult cases but we have been able to keep people on the job where management would normally have let people go. We still must tread very carefully, we do not want to win the battle and lose the war.

Affirmative action: C. Hamilton: Meets March 14th and will be planning workshops.

PT Issues: Sal Lentini: Members do not know what their rights are as adjuncts and how to maintain their benefits over summer break. The Academic council meets in May, and needs to get something going on and get information to members.

Social Committee: A. Margolies: nothing new to report

Woman's Concerns: Trisha Dixon: The blood pressure Workshop went very good. The dress for success program has been going great. Special thanks to Dawn Pappas for organizing a really great program. We are working on Triangle meeting today and putting together a preliminary agenda. We are looking for students who can read the names of the victims. (A. Shertzer: TY guys for helping out UUP with your programs and involvement. We can get through these hard times.)

Motion to adjourn: A. Margolies

Seconded: Ed Quinn

Passed

Meeting dismissed at 1:12 PM