



**United University Professions
Executive Board Meeting
Wednesday, May 16, 2007
12:00 p.m.
Women's Studies Colloquium Center, Old Chemistry Bldg**

Present: Bushra Butt, Catherine Costanzo, Paula Dipasquale, Jose Feliciano, Fred Gardaphe, Bill Godfrey, Nick Koridis, Nancy Lannak, Richard Laskowski, Sal Lentini, Gary Marker, Charles McAteer, Ed O'Connell, Warren Randall, Arthur Shertzer, Willa Smith, Frank J. Torre, Lisa Willis, Charles Wrigley, John Shackelford, John Leone, Troy Wolfskill, Daniel Kinney, Diane Baldwin-Bello, Nancy Gaugler, John Schmidt (presiding), Pamela Wolfskill (recorder).

Absent Officers: none

Meeting commenced at 12:08 p.m. *A motion (Feliciano/Shertzer) to approve the minutes of the April 11, 2007 meeting carried.*

Schmidt had members introduce themselves and welcomed new delegates attending. The Sunshine fund was explained and Schmidt announced that our UUP Chapter Assistant was in the hospital and the Chapter will send her a get well gift utilizing these funds.

I. President's Report – John Schmidt

- ◆ **Chapter Elections (Handout)** – Schmidt noted the number of close elections and explained his reasons for polling the voting members for a recount. He assured members that it was his decision to seek a recount, the voting members voted against a recount, and the election results distributed stand and are official.
- ◆ **Proposal for Chapter President's Released Time 2007-2008 (Handout)** - Schmidt distributed his proposal. Shertzer stated that discussion seems unnecessary as the same quality of work has been done for many years. All present applauded Schmidt showing their agreement of Shertzer's statement.

A motion (Feliciano/Shertzer) to approve the Chapter President's Released Time 2007 – 2008 carried.

- ◆ **Negotiations Update** – Schmidt noted that UUP has met with the GOER once after exchanging the proposals. UUP is now at the clarification stage with the proposals. A meeting will be held May 17th in Albany.
- ◆ **Statewide Committee Appointments** – Schmidt asked members to notify him if they would like to serve on committees. A list of those currently serving was distributed.
- ◆ **Proposal for Chapter Communications Committee** – Schmidt would like to establish a Chapter Communications Committee. Schmidt noted the idea came from Wolfskill and would consist of the *Insight* co-editors, Happy Pay Day, and the Chapter Web masters and will provide some degree of integration so UUP will have consistency in its communication. Schmidt stated that the committee would consist of Wolfskill, Smith, Pappas, Rodriquez, McAteer, Torre and Burns. A formal charge will be brought before the EB.

A motion (McAteer/Shertzer) to approve the establishment of a Chapter Communications Committee carried.

- ◆ **Stony Brook Southampton** - Schmidt said the VP for Administration issued an invitation to UUP to visit the Southampton Campus. Schmidt asked that individuals with flexibility in their schedules notify Wolfskill. She will compile a list of those seeking to attend.
- ◆ **UUP Journalism Competition** – Schmidt displayed the Chapter awards and praised Papas and Rodriguez for their work. He thanked Smith and Randall for submitting the articles on behalf of the Chapter.
- ◆ **Newsday Article** – Schmidt spoke about the article in Newsday stating that 72 full-time faculty members were being hired for the fall semester. This is the largest single-year increase in the University’s history. The article quoted Kenny’s appreciation of support from SUNY Chancellor and the State Legislature. Discussion ensued on the omission of Kenny citing UUP’s input. Schmidt said he would reach out to Pat Calabria for UUP to be included in the future. Shertzer read an email he sent to Kenny noting her omission. Zweig suggested that we note UUP’s contribution and call out the PRES on not recognizing us. He suggested for our chapter to “toot our own horn and call her out and that under her leadership UUP should be recognized.” The communication’s committee should work with the board to compose an article on this matter for the fall issue of Insight.
- ◆ **Vote/COPE** – Posters and Fliers were given to each attendee.
- ◆ **UUP Office Max cards and VERIZON offer** – Information was given to attendees on employee discounts from these vendors. Koridis questioned the use of Verizon since they have non-union employees. Zweig said that non-union employees were used only on the broadband, FIOS and installation and this did not include the wireless employees.
- ◆ **Special Order of Business re: Resolution of Appreciation** – Schmidt presented outgoing officers, Zweig, Smith, and Wolfskill, with a *Resolution of Appreciation* for their dedication and support to the Chapter.

(Schmidt departed for a Negotiations meeting and Zweig chaired the remainder of the meeting.)

II. Vice President for Academics Report – Michael Zweig

Zweig stated that UUP should not be using Coke Products at meetings and events. He noted that UUP passed a resolution about Coke and the issues in Colombia. At the Spring DA it was resolved that UUP "• take additional note of the responsibility of the international business community, particularly U.S. firms such as the Coca-Cola Company, to increase their own efforts to ensure that the workers who produce and deliver their products are treated with dignity and respect in accordance with the law, collective bargaining agreements and international treaties; and • encourage UUP Chapters and individual members to participate in a letter writing campaign to the Coca-Cola Company to pressure its Colombian branch to stop its harassment of employees seeking union representation and to respect basic trade union rights."

Laskowski suggested since Coke has a contract with the University by which they provide scholarships that UUP use caution Godfrey said that we are not involved with internal affairs of the campus and should not let that affect our decision..

A motion (Feliciano/Gardaphe) to avoid Coke products as was noted at the Spring DA at UUP functions carried.

Zweig said that an Academic Council meeting was held May 2nd **and** that this was the largest meeting attended by members. They will meet again in the fall. Part time issues, Front Page Discussions, and the Lecturer proposal to Management were discussed at the meeting.

III. Vice President for Professional's Report – Arthur Shertzer

Shertzer noted that a Council Steering group will meet on May 24th to discuss the next semester. Those interested should contact him. Shertzer said that he has been in contact with Campus Residences. When Campus Residences holds one of their Orientation Sessions in the summer, he will meet with these employees and purchase lunch for them. It is hopeful that this contact will garner interest and participation in UUP from these employees.

Shertzer stated his concern on the outcome of the Labor/Management meeting where the Professional UUP members were once again denied a salary increase. Shertzer will convene a group of professionals to compile comparable statistics that will allow Labor to respond to Managements anticipated objections.

IV. Report of the Chapter Treasurer – Willa Smith

Smith thanked the members of the Executive Board for giving her the opportunity to serve as Chapter Treasurer for the past two years, congratulated Charlie MacAteer on his win, and expressed confidence that Charlie would do a great job as the new Treasurer. Smith noted that our chapter's financial package for the first quarter of 2007 was accepted by the statewide office, without exceptions, and that an allocation check of \$10,165.51 was received and deposited into the chapter's account. After current expenses were paid, the chapter now has a combined balance in savings and checking of \$10,826.26.

V. Report of the Part-Time Concerns Officer – Warren Randall

Randall recommended Sec 5.3.1 of the Chapter By-Laws be amended:

5.3.1 All officers, except the Grievance Officers and the Affirmative Action Officer, shall be elected by the Chapter membership for a term of two years.

(removing "the Part-Time Concerns Representatives," from the clause.)

5.3.3. A Part-Time Concerns Representative shall be elected by the Chapter membership for a term of two years. A Part-Time Concerns Representative from the alternate membership category shall be appointed by the President, subject to the approval by the Executive Board, after consultation with Part-Time members of the Chapter.

(new material underscored)

Randall said he recommended to the Chapter President the appointment of Sal Lentini as Part-Time Representative for Academics. He thanked Sal for his past interest and efforts in the area of Part-Time problems. He also stated that he is seeking to have active Part-Time representation on the Academic Council and the Professional Council. Randall noted that the contract position of UUP includes items addressing the needs to treat P-T employees fairly and equally.

The meeting adjourned at 1:15 p.m.

The next EB meeting will be held on June 13, 2007.