## **SBU - UUP Executive Board meeting**

MEETING INFORMATION		
Date	May 18 <sup>th</sup> , 2010	
Time	12 PM	
Location	WSCC	
Facilitator	Arty Shertzer	
Recorder	John Shackleford	

ATTENDANCE				
Artie Shertzer	Charlie McAteer	Nick Koridis		
John Shackelford	Edward Quinn	Amy Margolies		
Pam Wolfskill	Judy Wishnia	Mike Zweig		
Ed O'Connell	Jim Hart	Daniel Kinney		
Diane Bello	Lisa Willis	Nancy L. Gaugler		
Doreen Baldwin	Dick Laskowski	Marlene Brennan		
Barry Tobachnick	Dominick LoGiudice	Robert Moraghan		
Gary Marker	Corinne Burns			

	AGENDA		
Торіс	Presenter	DISCUSSION //Action	
1) Approval of Jan Meeting Minutes Moved: R. Laskowski Seconded: N. Koridis	A. Shertzer	Passed	
2) Furloughs	A.Shertzer	The hearing is May 26 <sup>th</sup> . We have hope for victory, let's not stop fighting now. Phil did put in a call to the Governor's office. Offered to cooperate with a pay lag and got nowhere. We should put out something on after 6 consecutive terms temps are able to get a term appointment.	
3) DA Elections	A. Shertzer	Elections took place. John Marino, Fred Floss and Rowena Blackman-Stroud we all re-elected. The vote to decide if we are remaining affiliated with AAUP is postponed until the Winter 2011 DA. The budget passed. Money was set aside to fight furloughs and whatever else we need to fight. Other election results and DA information available via http://uupinfo.org/das/10_s_da.html	
4) Officers Reports	D. Kinney	<ul> <li>VP for Academics Report</li> <li>Academic Council</li> <li>September 16: Welcome back luncheon and planning meeting.</li> <li>October 7: Discussed workload and reviewed AAUP statement on workload.</li> <li>Discussed a joint Senate-UUP statement on workplace bullying.</li> <li>November 4: Discussed the proposal for the title of senior lecturer. Aimee De</li> <li>Chambeau and Hugh Silverman joined the discussion as representatives from</li> <li>the CAS Senate. Other issues for the fall formal labor-management meeting</li> <li>were discussed. The addition of Stony Brook Korea as an agenda item came</li> <li>out of this meeting.</li> <li>December 2: Fred Floss and Ed Quinn presented "The State of the Union:</li> <li>Open Forum on UUP for Academics." The meeting included a discussion of a</li> <li>membership survey conducted by UUP.</li> <li>February 7: Spring planning and discussion of budget reductions in</li> <li>departments.</li> <li>March 3: Fred Floss visit. Discussion of PHEEIA.</li> <li>April 7: A discussion of PHEEIA, UUP, and Stony Brook faculty.</li> </ul>	

	April 21: Fred Floss, "Your Contract and Strategies for UUP Members in Hard
	Economic Times."
	April 28: Open forum on the concerns of minority faculty members cosponsored by the chapter Affirmative Action Committee.
	Front Page Discussions
	e e
	October 14: Michael Zweig, Why Are We in Afghanistan? The War in
	Regional and Historical Context."
	March 17: Herstory Writers Workshop and Latina Writers Workshop, "Women in the Workplace." Presented for Women's History Month. Cosponsored by
	the Department of Hispanic Languages and Literatures, the Latin American and
	Caribbean Studies Center, the Center for Study of Working Class Life, the
	Charles B. Wang Center, Melville Library Special Collections and University
	Archives, and the chapter's Women's Rights and Concerns Committee.
	April 14: David Hicks, "East Timor: A United Nations Poster Boy or Whipping
	Boy?"
	boy:
P. Wolfskill	MDO Report: It's been a great year so far. We started out really well, great
	programs and training in Albany. We did 23 new employee orientations. The
	trainings/lunch and learns went well, but in future we will piggy back trainings.
	We've also done two department rep breakfasts. Many people are part timers
	are AFP's. It's been hard to contact those people.
	There are also misconceptions about not being able to belong to more than 1
	union. Many of the part timers do have another union affiliation.
E. O'Connell	Professional Grievance: The number of cases is going down compared to last
	year, but the number of calls received from people looking for information has
	gone up. The hiring freeze – admin has been working hard to get Perm apt
	people from SBU Southampton people to main campus. We are still working
	hard to help the people in Southampton. The Furlough is big issue is now.
	Along with 'essential employee's being classified as able to be furloughed.
G. Marker	Academic Grievance: Very Quite right now. Overall cases are down.
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C. McAteer	VP for Professionals: We had a good year. Highlights include; our Triangle T-
	Shirt factory anniversary event, our retirement workshop with special thanks to
	Judy Wishnia, and we hope to do that again. Coming up we have our June 5th
	conference on Long Island, and June 10th our Professional Steering Committee

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		meets.
	J. Shackelford	Please e-mail in your reports if you did not get a chance to submit them or if you would like additional information attached to the minutes. (***Some of the reports to be submitted via e-mail and attached to minutes due o time constraints.) Five months ago I took over as secretary. It has been a lot of work and many good times. Also, allot of learning. I would like to thank Arty Shertzer, Charlie McAteer and Corinne Burn especially for their support and assistance learning the job, in addition to the entire executive board. Also Ed O'Connell who gave me the idea for the format these minutes are organized in.
Treasures Report	E. Quinn	April (approximations) (working on) Petty \$3223 Savings \$11835 Checking \$(working on) Total We have about \$4000 outstanding currently \$1158 Left over after bills
5) Lay Off's	A. Shertzer	Many expressed concerns that the Governor seems vindictive. We move from battle to battle. In each fight it seems we have more on the line that in the previous fight. There in much information out there. Some true, some not. Too many rumors are flying around, something needs to be done. Discussion follows. We will gather information, get something on our web site, put together a FAQ out to our members and work on a 'summer school' for our chapter leaders to educate them on the big issues here and train them on how to help our members. Perhaps even a digitized guide for academics and professionals. We will use 'happy pay day' to keep things well up to date.
6) Release Time - Call for idea's	A. Shertzer	If you have any requests for how Artie should spend his time please e-mail him, or call him to discuss.
7) L.I. Professionals Conference	C. McAteer	Saturday June 5th, please RSVP if you plan to attend.
8) Committee Reports	A. Shertzer	<ul><li>E. O'Connell - Health and Safety Committee.</li><li>We had a good year, we hope to keep things going next year.</li><li>Cheryl Hamilton (mail in and attached)</li></ul>

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	The activities of the Affirmative Action Committee for 2009/2010 are as follows:
	- An Affirmative Action Committee has been formed. The committee is comprised of professional staff members from Undergraduate Academic Affairs, Student Affairs, Enrollment and Retention Management, School of Professional Development and East Campus Building Maintenance. The committee also includes one faculty member from the department of Africana Studies, and aims to recruit additional faculty members for the coming year.
	- The committee chairperson has met with the Director of the University's Office of Diversity and Affirmative Action to identify initiatives on which the ODAA and UUP can work collaboratively.
	- The committee has held two meetings, including one combined meeting with the Affirmative Action Committee of Stony Brook Health Sciences Center.
	- Two committee members (one faculty, one professional staff member) participated in the statewide UUP Affirmative Action Committee Retreat.
	- Two committee members (both professional staff) attended the Black and Puerto Rican Legislative Caucus Weekend.
	- Committee chairperson has met with various offices on campus to develop a list of resources for minority faculty. This was presented at the Academic Council's Open Forum on Minority Faculty Concerns
	- The committee has referred members (both academic and professional) who have expressed concerns regarding discrimination to the Chapter President and appropriate Grievance Officer.
Old Business	Tabled
New Business	Mike Zweig: As Gary Marker will be stepping down as Academic Grievance Officer and for 10 years has done an outstand job, I make a motion to honor Gary by setting aside a few minutes at our Post labor management meeting. Seconded: Ed O'Connell Discussion: None Motion Carries
	Special note of thanks to UUP for their donation to the Red Dragon Labyrinth.

Motion to adjourn: Richard Laskowski

Seconded:Dan Kinney

Motion carried, meeting adjourned approximately 1:09 PM