uup

UUP Executive Board Meeting October 21, 2008 – 12:00pm Woman's Center, Old Chemistry

Attendance: Corinne Burns, Mary Bernero, Paula Di Pasquale, Troy Wolfskill, Gary Marker, Dick Laskowski, Joe Feliciano, Charlie McAtteer, Daniel Kinney, Arthur Shertzer, Warren Randall, Nick Koridis, Willa Smith, Ed Quinn, Catherina Costanzo, Bill Godfrey, David Ecker (recorder), John Schmidt (presiding), Michael Zweig,

Meeting commenced at 12:05pm.

Motion to approval of minutes of Sept Executive Board Meeting Warran/Shertzer Approved unanimously.

Correction on LI Regional advocacy training is tonight, not next week as previously stated. John thanked everyone who helped in his absence.

President Report – John Schmidt

John Schmidt – Discussed the budget cut \$4.3 million dollars for Stony Brook
In July they had an additional \$96 million dollars for all of SUNY

Stony Brook portion will be \$13.3 million dollars if the allocations are granted in the usual way. This portion will affect Personal Service, in order to meet this number there will need to be some cuts.

Encourage everyone to review the retrenchment clause in the UUP Contract.

Arty mentioned about the information that Phil Smith said there will be no retrenchments. Since the SUNY Chancellor will not approve any retrenchments from the SUNY board of trustees.

John asked everyone to keep all eyes and ears open so we can find out as much information as possible.

After Election Day in November that is when all figures will come out to the campuses. John has mentioned about early retirement but this is a reach due to the economic impacts in the United States.

Discussion about the across the board Hiring Freeze was an Administration decision. This is an estimated \$6 million dollar savings per year.

Arty stated that some UUP Presidents would become hesitant of being part of the process when members could be effected. This is from across all of the SUNY campuses.

There is discussion about a Town Hall meeting, possible tuition increase in Spring (this has to be approved by Legislature) but this is expected.

UUP Website reminder to please fax the governor at uupinfo.org on a daily basis to keep the governor on notice.

This evening at 5pm tonight at Wang 301 their will be advocacy training with Charlie McAteer.

Rumors that need to be clarified.

- There is no early retirement incentive.
- There is no givebacks from the unions.

Paula said that Dan Melucci mentioned that the hiring freeze went into effect since the next contract raise for all unions would be a \$12million. A raise that would not be funded by SUNY. The Campuses will need to come up with out of operating budget.

Dr. Kenny announced that their will be a limited Stony Brook Day -2 or 3 buses only due to the costs of SB Day. The 600 individual in the past may go away due to the cost of operating it.

Stony Brook Southampton – Historic first ever General Membership meeting . John is going to set up Monthly meetings in Southampton.

Presidential Search is underway – there was an open Forum meeting last week. Professionals were the least attended, Arty, Jose, John, Donna Buehler, and Ed O'Connell spoke to the committee.

Gary Marker – Discussed the Presidential Search.

Three Forums last week and Nov 3rd one for Students.

He felt the forums were extremely useful to tell the search committee what they were looking for. He thinks it served its purpose.

CWA Organized.

This is grad students organizing for research assistants, we should support the initiative.

Dan Kinney discussed the letter that we should not formally recognize the CWA members since UUP members are research assistants managers.

SB Labor Council.

They are meeting this coming Friday – the leadership of all bargaining groups on campus. This will be open to anyone interested in attending please contact John.

John is waiting on Labor Management meeting to occur this semester.

Officers meeting – discussion of calling a special membership meeting to talk about budget, workload and retrenchment.

Increased duties and responsibilities should be given increased money.

Recommendation to meet Thursday Nov 13th at 12pm to discuss this stuff.

<u>Motion – Charlie Mcateer: Tto have this General Membership meeting about budget, workload, retrenchment possible on Nov 13th, or earliest date after Election day.</u>

Second Arty Shertzer

Discussion on bumping rights, workload, and such. Prepare answers to many questions that will be asked. We need to have concrete answers to assist.

This is the worst budget situation that SUNY and Stony Brook has faced.

Title: Know your rights under the contract. – retraining, outsourcing, etc.

Discussion ensued.

Recommendation to setup Laptops at meeting.

Mention about Stony Brook day will be reduced in size. Maybe mention about Local advocacy. What can they do when they are here to fight about this budget? Have laptops to fax governor.

Don't be doom and gloom. We are UUP and we have rights. Lets take a leadership roll in this that we are behind all of our and we are solidarity behind you. Tell them they are not isolated we are the organization standing behind them.

We need to educate the members.

Vote on the motion to have a General Membership Meeting passed unanimously.

Chapter Treasurer

We received \$25,000 special allotment for this year.

We have \$18,862 in all funds, the budget/audit committee has meet.

We shall receive the fall allocation soon.

UUP Central is looking for a wide input on the 2009/2010 chapter budget.

VP for Academics - Dan Kinney

Highlights of DA – Establish a Retiree Chapter, voted down.

Stony Brook chapter of statewide survey online, has approval unanimously.

Workshop with Fred Floss was a discussion of workload issues. This was a great discussion about workload. There is no reduction in services even though their will be reduction of staff.

Two successful front page discussions from the Academic Council.

VP for Professionals – Arty Shertzer

DA – Resolution to extend Chapter positions to three years was defeated.

There are 53 members in Southampton, approx 20 attended the SH meeting. Should we make a DA position from SH? Think about a way to formalize the representation from Southampton for UUP in Albany and from our chapter.

Tomorrow - Department Rep meeting.

Please review Health and Safety survey from Ed O'Connell.

Ed has a program about the value of Mediatation and a Labyrinth walk. Ed O'Connell had them agree to put in a Labyrinth at the Hospital.

Paula – Part of the Administrative review committee from the University senate is thinking about doing the survey through Blackboard or Solar.

UUP is the only union that represents professional employees. PEF represents only classified employees.

Part Time Concerns officer - Warren Randall.

Final resolution for the minutes. – Warren Randall will send me a copy to place in minutes.

UUP is concerned the rights of contingent faculty, since they don't have a contract. Since Part Timers have rights under the contract this is an unresolved issue.

Nick would like a copy of the resolution.

- Dawn please type a caption for Southampton picture.

Labor Against the War

Growing in the New York area. DC 37 just joined. Most of the attention is on the election. Meeting on Nov 8th. Leadership council meeting in December in Chicago. Invited if everyone is interested in going to Chicago meeting.

Political Action

Phone Bank at the NYSUT office. NYSUT is endorsing more senators today. Meeting with Bishop and Englebright about the bike trail.

Social Committee -Willa Smith – social committee meeting next Monday

Oct 29th retirement seminar.

Meeting adjourned 1:22pm