

UUP Executive Board Meeting  
December 16, 2008 – 12:00pm  
Woman's Center, Old Chemistry



Attendance: John Schmidt Presiding, David Ecker Recorder

Meeting started at 12:14pm

1. President Report

- a. Welcome to annual Christmas Board meeting
- b. John wished everyone happy holidays and thanked everyone for the commitment during this great year.
- c. Motion to approve minutes of Nov 18<sup>th</sup> meeting Warren/Feliciano.
- d. Motion approved.
- e. Labor Management meeting Nov 25<sup>th</sup>
  - i. We talked about budget, performance programs, evaluations, etc.
  - ii. Submitted a proposal regarding the use of annual leave
  - iii. Tuition increase for Spring 2009, controversy since the Legislature must approve the spending of any budget, since the SUNY Board made the increase without the Legislature approval.
  - iv. The Governor was presenting the budget this morning for 2009/2010.
  - v. Details will be available this afternoon in the paper.
  - vi. The Hard hiring freeze has been lifted.
  - vii. Non-renewals will continue even though Hard hiring freeze lifted.
  - viii. Spring 2009 payroll question about Adjunct's that all offers are being filled now that the hiring freeze was lifted.
  - ix. Cost cutting ideas by the VP's have been submitted and are being put into action as needed by each VP.
  - x. There will be non-renewals but they are trying to avoid this as much as possible but due to the amount of cut there is some expected non-renewals.
  - xi. Arty presented a plan for Leave Donations to Management. Since some people don't have enough accruals to cover their time off. He proposed that Stony Brook can setup a Leave Bank that is administered by either Management or Labor group. The person would apply to this committee instead of all the Broadcast emails.
  - xii. President did like the idea.
  - xiii. Compliance report data
  - xiv. Asked the Presidents that all permanent appointment and tenure decisions be approved. They expected this to be unlikely since the VP were responsible for their own cuts.
  - xv. Part Time labor management meeting scheduled
  - xvi. Inconsistent to grow Southampton while we are having cuts on the Main campus. No specific answer.

- f. Latest budget news
    - i. Governor is making address to Legislature. Packet contains spreadsheets of state support and the financial plan for 2009/2010.
    - ii. The Financial plan for 2009/2010 will most likely be changed based on Governor Speech.
    - iii. Please take two signs (SUNY is the Solution) and put out on the Road near houses and anywhere we can find places.
  - g. Winter DA information has gone out.
    - i. There will be a demonstration on Jan 30<sup>th</sup> at 12pm to the Capital.
    - ii. Proposed rally on Jan 7<sup>th</sup> we will not participate.
  - h. NYSUT Handbook about Layouts
    - i. This contains information that may be helpful to all officers and delegates.
2. Vice President for Academics – Dan Kinney
- a. Last academic council – topics were retrenchment and workload.
  - b. Re-organization is a possibility – it can be done at a specific program and unit.
  - c. Feb 4, March 4, April 1, and May 6<sup>th</sup> are next Semesters academic council meetings.
  - d. He would like to bring Fred Floss down to address issues in CAS that the union can help with since they feel disenfranchised since we didn't support the petition.
  - e. He would like to do a topic for contingent faculty and part-timers don't understand what kind of benefits they receive.
  - f. Working on a Front Page discussion with Bill Godfrey, April 23<sup>rd</sup> Peterson – Anti-Bulling movement (screening of the movie).
  - g. He is reaching out to Lee Koppelman for Front Page discussion
3. Vice President for Professionals – Arthur Shertzer
- a. One more program on Dreams, Nightmare and Sleep.
  - b. We had a successfully completion of all programs this year
  - c. Marlene Brennen's session was extremely successful and she is going to work on a program for Self-Esteem next semester.
  - d. Discussion ensued
  - e. Public speaking presentation was great.
  - f. Toastmasters also followed up the presentation on public speaking
  - g. The potential for WebNar is fantastic, utilizing technology to show programs through out the state.
  - h. Ed Quinn is up for Election in the Winter DA and May DA
  - i. Meeting in January to setup Spring schedule.

4. Treasurer – Charlie McAteer
  - a. \$159 in petty cash
  - b. 3920 savings
  - c. total: \$5000 in all accounts
  - d. Meeting in January to go over Sept-Dec books with Audit committee
  - e. Starting to get 2009/2010 proposals.
  - f. Put an Article in Happy Pay Day for any initiatives for general membership for ideas.
  - g. New Xerox machine we will have a new copy machine and a Free Color Laser printer. Copy is B/W it is leased and paid by Albany, should arrive within 30 days.
  
5. Membership Development officer – Pam Wolfskill
  - a. Recently took over the UUP Website please go to [uuphost.org/sbwest](http://uuphost.org/sbwest)
  - b. Please test the new website, please let me know what to add and we will move to an off site location. With [godaddy.com](http://godaddy.com)
  - c. Survey for health and safety committee.
  - d. General membership meeting (Town Hall with Pres Kenny) Video was published on the website.
  - e. We had a “What it takes to get Permanent Appointment” with a WebNar. –
  - f. Recommend to purchase a web camera for WebNar presentations
  - g. West Campus UUP will be presenting a program, and associated information how we empower our employees with information.
  - h. Discussion on when the presentation will take place at the DA
  - i. Pam is attending 676 Conference in St. Louis to discuss how to do grass root organizing for Health care for all.
  - j. Jan 7<sup>th</sup> – Newsletter article deadlines.
  
6. Affirmative Action Officer – Jose Feliciano
  - a. Worked with Phil Smith about out-reach initiatives.
  - b. To bring in more caucus members to support diversity issues.
  - c. Phil Smith – though this was a great idea, but was decided by Albany that this should be a Joint/Labor Mgmt grant which takes a while to get passed since they wanted to get this in place in January. Blocked by Eileen Landy.
  - d. We have a problem with this since Phil and the State Diversity office were all ready to have a meeting in January.
  - e. All help to fund the Office of Diversity at State level.
  - f. Discussion ensued
  - g. Chair of NY State Lulac has been involved.

7. Part Time Concerns – Warren Randall

- a. Special meeting called for State wide Part Time concerns meeting that Sal is going to attend. Phil Smith is going to recharge the committee to cover fairs outside of the normal part time concerns, to include adjunct faculty.
- b. Regular meeting will be at the Winter DA
- c. Sal has had 5/6 calls from Part timers – little panic on some people
- d. He hasn't heard anything. Discussion about class size was discussed since it is done by individual departments.
- e. Are we sending Part Time newsletters to Adjunct's homes?
- f. Motion to send all newsletter issues and relevant information to their home addresses instead of sending to their departments.
  - i. Arty Shertzer/Ecker (second)
  - ii. Discussion ensued
  - iii. Sal proposed that we also send Happy Pay day included.
  - iv. Warren – home addresses labels are available.
  - v. Warren – will talk to Dawn about these labels.
  - vi. UUP Central would have to give us home address labels.
  - vii. All them in favor of sending to all. Passed Anonymously.

8. Committee Reports

- a. Ed O'Connell – Health & Safety -Labyrinth walk on Dec 18<sup>th</sup>
  - i. Flyer for Ed, Reminder Jan 1<sup>st</sup> Polar Bear plunge
- b. Political Action
  - i. Jan 16<sup>th</sup> Long Island Legislature reception – 16 members signed up
  - ii. We are asking for a potential min-bus
- c. Social Committee - Willa Smith
  - i. Successfull Christmas party and Thank You to everyone who helped.
  - ii. It worked great.
  - iii. Dinner Dance still working out details.
- d.

9. Old Business

10. New Business

11. Adjournment

Meeting adjourned at 1:10pm.