

# **Executive Board Meeting Minutes**

Tuesday, December 18, 2007, 12:00 p.m. Women's Studies Colloquium Center, Old Chemistry Bldg

**Present:** Daniel Kinney (presiding), Pamela Wolfskill (recorder), Marlene Brennan, Corinne Burns, Bushra Butt, Karen Clemente, Catherine Costanzo, Jose Feliciano, Fred Gardaphe, Nancy Gaugler, Jim Hart, Jan Jacobs, Nick Koridis, Nancy Lannak, Richard Laskowski, Sal Lentini, Gary Marker, Charles McAteer, Edward O'Connell, Ed Quinn, Warren Randall, John Shackelford, Arthur Shertzer, Dawn Svoboda, Lisa Willis, Judith Wishia, Arnold Wishnia, Troy Wolfskill, Michael Zweig

Absent Officers: John Schmidt, David Ecker

Meeting commenced at 12:08 p.m. A motion (Feliciano/Randall) to approve the minutes of the November 20, 2007 meeting carried.

- **I. President's Report** In the absence of Schmidt, VP for Academics, Daniel Kinney, presided. Schmidt was in Albany serving on the negotiations team.
  - ♦ Chapter Statistics Handout
  - ◆ **Negotiations** The process moves forward and members can receive updates via Negotiation Bulletins on the UUP website.
  - ♦ Farewell reception for Bill Scheuerman Handout
  - ♦ UUP Legislative agenda Handout consisting of UUP's budget priorities outline in our Legislative Agenda
  - ♦ Performance Reviews Handout
  - ♦ **Special Election** Handout
  - ♦ Women's Summer School Zweig discussed this conference sponsored by the UALE, CLUW and AFL-CIO. The school brings union women together to understand the current challenges and issues of the American Labor Movement and develop skills that will motivate them to be more active union members. UUP received approval to send 4 women to the 2008 school at the University of Connecticut. Stony Brook is in the processes of hosting the Northeast Women's Summer School 2009.

A motion (Shertzer/Randall) to look in to preliminary planning, committee, and feasibility of hosting the Women's Summer School at Stony Brook carried.

A motion (Zweig/Shertzer) to order 2008 Bread and Roses Calendar carried.

## II. Treasurer's Report- Charles McAteer -.

	Nov 07	Dec 07	Diff
Petty Cash	\$230.04	\$106.20	<b>\$-123.84</b>
Checking	\$1,061.73	\$3,886.60	\$+2,824.87
Savings	\$11,059.35	\$5,059.35	\$-6,000
Total	\$12,351.12	\$9,053.15	\$-3,298.97

## **III. Committee Chair Reports**

**Communications** – Dawn Svoboda Pappas –Pappas will inquire with printer on the date expected to be completed. Pappas stated that the newsletter will be 8 pages and two color. Randall stated that newsletters for part-timers should not be sent to campus addresses. He will mail them to home address. Concern was expressed that most academics will be off campus when the newsletter is released.

**Membership** –Wolfskill discussed the HR New Employee Evaluation Report. The report, while positive, contained comments that there was not enough time to discuss UUP. It was requested that at a formal labor/management meeting, UUP request to have a table at the part two New Employee Luncheon to be available to members with information on benefits. UUP does not seek to have time to speak at Part Two, just an information table with the other campus services.

**Political Action** – UUP Legislative Agenda is part of the handouts. McAteer announced the upcoming events. The Long Island Chapter Legislative reception will be held on 1/25/08 at the Hilton Hotel. A State Legislative Luncheon will be held on 2/12/08 in Albany.

**Social Committee** – Applause from the EB to Smith and Social Committee for the wonderful Holiday Party on Friday. Next Event is March 1<sup>st</sup>.

**Labor Against the War** – Zweig discussed the meeting in Chicago at the beginning of December. The focus for the upcoming year will be on the elections and keeping Labors opposition of the war at the forefront.

**Health & Safety** – O'Connell reported that the committee has not yet met. He noted the conditions in the HSC of one office that was reported to UUP and resulted in sending employees home due to unhealthy conditions. Discussion ensued on other work conditions.

- IV. Affirmative Action Officer Jose Feliciano Christina Vargas Law, Campus Affirmative Action Officer, met with the committee. Feliciano noted that there were many things in common. The campus AA office cannot go out and solicit people to report issues to them. UUP will make recommendations for referrals. It was agreed the two areas would work together. The Campus AA office will provide us with data/statistics. Feliciano noted that money was requested in the state budget for the new State Diversity Committee.
- V. Part Time Concerns Office Warren Randall Randall received yet another survey response from a part-time faculty member who initially misplaced the mailing. The Part Time Concerns Committee will be meeting the last Thursday of each month. Randall is planning a program on "What it takes to be a part-timer at SBU" similar to the Professional's program.
- VI. Vice President for Academic's Report Daniel Kinney The Academic Council has met and covered two topics. 1) Morale problem caused by Dean of Library. George Fouron suggests making this a test case for poor employee treatment. 2) Issues in the College of Business brought up by Mark Palermo. Also, Kinney polled several department chairs and discussed the complaints concerning the Solar online time reporting system. Zweig noted that management cannot withhold your pay if employee fails to report time.

VI. Vice President for Professionals Report – Arty Shertzer –Shertzer commented on the many events he is invited to attend. Some of these included Brennan's Phi Delta Kappa Function in which SBU received a Charter. The Adaptive Aquatics Annual Dinner at the Meadow Club with Dr. Peter Angelo was another event he attended with Wolfskill. Shertzer noted that it is a short-coming of the campus that this program does not receive more recognition. Shertzer added his appreciation on the Holiday Party and the new attendees brought to the event by the regulars.

Shertzer is expecting a welcome memo from Interim State President, Fred Floss, to send to the department representatives. He also discussed potential program ideas including information on the contract, and how to deal with emails. Shertzer stated that apx. 500-600 people have been reached through the Professionals programs/events and a meeting with the steering committee will be held over the intersession.

#### VII. New Business

Arnold Wishnia spoke about the unauthorized tutorial sessions taking place on campus. Discussed ensued on the individuals involved being escorted off campus by University Police. It will be looked into as it is an encroachment on UUP academic positions.

#### Kinney thanked Corinne for ordering the festive Chinese Lunch.

The meeting adjourned at 1:15 p.m.

The next meeting will be on January 15, 2008.