

Charles Mcateer/Admin 09/21/2006 07:11 AM To cc

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Subject HAPPY PAYDAY, UUP Info/News SPECIAL EDITION



UUP West Campus Chapter website <a href="http://www.stonybrook.edu/uupwst">http://www.stonybrook.edu/uupwst</a> UUP Statewide website <a href="http://www.uupinfo.org">http://www.uupinfo.org</a>

## We want to hear from you!

UUP has kicked off the latest round of negotiations, for the up-coming contract, by developing a series of member input surveys designed to solicit suggestions from UUP members on issues they feel should be addressed at the bargaining table. UUP members will be asked to share their opinions, experiences, thoughts, and specific reasons for proposals they feel should be considered while negotiating the successor agreement between UUP and The State.

**John Schmidt,** negotiation team member, joins **Jose' Feliciano**, Negotiation Committee member, and Ad-Hoc Committee members **Willa Smith and Allegra DeLaurentis** in gathering information from UUP members to be used in the process of putting together a proposal that will eventually be exchanged with State representatives. **The Ad-Hoc Committee needs to compile information for a presentation in Mid-October in Albany**.

Committee members invite all UUP members to join in the process by participating in the up-coming survey, attending the chapter visit by members of the Negotiation Team, and filling out member suggestion forms. In addition, please feel free to send your comments, and/or suggestions, for priorities you would like to see addressed with the new contract directly to members of the Ad Hoc Committee via Lotus Notes.

## NYS Flex Spending Account 2007 INFO

The NYS Flex Spending Account (FSA) has two types of benefits you can enroll in for 2007. They are the Health Care Spending Account (HCSA) and the 2nd is the Dependent Care Advantage Account (DCAA). You can enroll in either or both of these benefits with a deadline for next year of November 10th, 2006. HCSA lets you set aside any amount from \$100 up to \$4,000 annually to pay for health care expenses that are not reimbursed by your health insurance or other benefit plan. However, only medically necessary medical, hospital, dental, vision, hearing and prescription drug expenses for you, your spouse, and your eligible dependents can be reimbursed by your HCSA.

DCAA allows your family to set aside up to \$5,000 in pre-tax salary for eligible child care, elder care, or disabled dependent care expenses that are necessary for you and your spouse, (if you are married) to work. As a result of collective bargaining, you will be eligible to receive an Employer Contribution to your DCAA based on your salary any where from \$200 to \$700.

The contact information for Both Programs is available at **1-800-358-7202** or at the website at **http://www.flexspend.state.ny.us** You may also contact UUP Chapter VP **Artie Shertzer** via email on info about these programs.

Charles McAteer, UUP Delegate, **UUP office # is 632-6570 @ 104 Old Chemistry Bldg. zip 3475 Please Post or Forward to the UUP members in your Area**.