

## Happy PayDay July 2nd, 2014 News and Information

1 message

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Web site: www.uupsbu.org • E-mail: uup@notes.cc.sunysb.edu • Statewide Web site: www.uupinfo.org

#### **Summer 2014**

Aug. 4th-6th • Conference on Coalition of Contingent Academic Labor, John jay College (CUNY), 524 West 59th St., NYC, NY 10019, (For info and to register http:// cocalinternational.org/events.html )

Thur. Aug. 21st • Chapter Executive board mtg., Noon, Javits Rm., 2nd Fl. Melville Library, (RSVP to www.uupsbu.org)

### Remember July 2014 is a 3 PayCheck Month!!!

#### **UUP President Fred Kowal statement on Harris v Quinn**

From UUP Statewide President a statement and video about the recent US Supreme Court ruling on Harris v Quinn case about unions and UUP's efforts for Outreach is on this weblink. http://uupinfo.org/communications/uupdate/1314/140630.php

# **UUP Salary Increases this Summer**

From UUP President. The 2011-2016 Agreement between UUP and the State of New York provides for the following salary increases and discretionary awards in 2014.

UUP bargaining unit members will receive a 2% salary increase on July 1 (calendar year and college year employees) or September 1 (academic year employees). An additional \$250 will be added to base salary (pro-rated for part time employees) through the Chancellor's Power of SUNY Award, to be paid no later than December 31, 2014. At this time we do not know the exact date this payment will be made. It will be retroactive to July 1, 2014 or September 1, 2014, depending on the employee's professional obligation. Employees who worked at least one semester during the 12-month period commencing July 1, 2013 and whose employment expires prior to July 1, 2014 shall be eligible for the payment if they are reemployed and active on the payroll on the effective date of payment.

The Part-Time Employees Contract Fast Facts document at the following link provides information about the pro-rata formula for distribution of the \$250 base increase to part-time employees http://uupinfo.org/negotiations/pdf/ PartTimeFastFacts.pdf 0.5% of payroll will be allocated to Discretionary Salary Awards (DSA), to be distributed at the discretion of campus presidents. DSA will not be added to base salary. It will be paid no later than December 31, 2014. On each campus a specific portion of the DSA pool will be earmarked for part-time employees.