

Strategic Planning 2006: Mission, Vision, Values

Mission:

The **mission** of the Library is to provide, through excellence in service, a **gateway to intellectual discovery** in support of the university community's educational and research needs.;

Vision:

We envision a library . . .

Responsive to the information needs of the university and the community

Rich in resources

Inviting, accessible and user-centered

Dedicated to developing a professional staff in a genuinely collaborative work environment

Innovative in adapting information technologies

Diligent in developing partnerships within and outside the organization

Values:

Collaboration: We foster teamwork, cooperation and respect across departments and employee ranks in order to advance the interests of the organization as a whole.

Communication: We value an open and respectful exchange of ideas in order to resolve conflicts and encourage staff to transcend traditional lines of responsibility.

Professionalism: We believe in lifelong learning, commitment to excellence in all our services and programs, accountability, a consistent work ethic that fosters mutual respect, and a clear vision toward a common purpose.

Leadership: We are leaders in bringing information and people together. We are leaders in providing quality services to our campus community and within a dynamic life-long learning environment.

User-Centered Service: We are committed to developing and delivering services and programs that effectively meet user needs. We treat our users with respect, and we encourage them to share with us their opinions, suggestions and advice.

Diversity: We value diversity of cultures, opinions, and ideas as essential components of our environment. We affirm the essential equality of everyone on the staff.