Library Faculty Meeting Minutes Special Tenure 2 Meeting Tuesday, October 9, 2007

The meeting was called to order at 1am by the Chair of the Executive Committee, Gisele Schierhorst.

Minutes by Jason Torre with the assistance of a digital voice recorder; the recording is being preserved but will only be accessible to Library Faculty and Staff if needed.

Present: 17 voting members of the faculty: Gisele Schierhorst, Jason Torre, Richie Feinberg, Helene Volat, Dana Antonucci, Nathan Baum, Kristen Nyitray, Min-Huei Lu, Brigitte Howard, Dennis Andersen, Sherry Chang, Paul Weiner, Elaine Hoffman, Chris Filstrup (Dean), Janet Clarke, Aimee De Chambeau, Susan Lieberthal.

Agenda Items

- 1. Review meeting minutes of May 17, 2007.
- 2. Review of the May 17, 2007 meeting motion to join the Arts & Sciences Senate. Discussion over legitimacy of wording and general discussion of merger.
- 3. Continued discussion of the feasibility of disbanding the University Senate Library Tenure and Review Committee and the University Libraries joining the College of Arts and Sciences Senate. Discussion to lead by: Helene Volat and Richie Feinberg.
- 4. Library Committee openings need filling.

Discussion opened by Gisele:

- 1. May 17, 2007 meeting minutes approved by all with typographical changes.
- 2. Discussion of Library Committee openings. The following openings need to be filled:
 - **a.** Library Executive Committee-four vacancies.
 - **b.** Library Services Committee-2 vacancies, one Civil Service opening.
 - **c.** Appointment & Promotion Committee-four vacancies.
 - **d.** Senate Library Promotion and Tenure, non-tenured librarian to fill Kristen Nyitray's spot, who has obtained tenure.

Helene Volat starts off discussion.

"I am at a loss as to finding one reason why we should not merge with the Arts & Sciences Senate."

Points of discussion:

- Committee is very difficult to chair at this time. There have been repeated problems calling the committee together and one member had to be replaced, and the committee was forced to appoint a person rather than hold an official nomination and Senate election.
- There have been repeated problems getting two members of the Health Sciences Library faculty to be involved in the meetings. Because of this and other absences, the committee has not been able to have a quorum present to vote on files and other official business.

Question was posed: What is the Health Sciences relation to us anymore? Answer: They are part of the committee: 3 from CAS, 1 from CEAS, 2 from HSC, 2 from west campus, 1 from HSL, 1 non-tenured Librarian.

Question: What happened to HS Library?

Discussion of the ongoing situation with the LPPP 2005 ensued, describing in detail the lengths to which the West Campus Library has sought to move forward on certain matters related to the LPPP guidelines and the lack of action on the East campus. This has caused problems in getting the LPPP 2005 approved because a HSL member on the committee would be needed to pass the vote.

A Pro of the merger with A & S Senate is that currently the Senate LPTC relies on Librarians during the vote for files. If a problem arises with the people, they could vote against that person or file. By joining the A & S PTC, it would objectify the process for us because the people reviewing the file would be more objective.

Question was posed again as to whether we would be allowed to move forward without the HSL approval. Answer was given that at the time, no we were not allowed.

Discussion turned over to Rich at this point.

Discussion was opened with a review of the vote from May 17, 2007 in which the legitimacy of the wording and the meaning to the motion to "pursue" the merger with the Arts & Sciences Senate was unclear to some people, meaning they felt that the vote was only to continue to explore the process and call people in to speak with them, not to actually join the Arts & Sciences Senate right off. Because of this discrepancy, or at least the indication of it by some members of the faculty, and because new information had been gathered since the previous meeting, it was felt we should review the new information and see if a new vote needed to be held.

Discussion ensued in which members present stated that they thought the previous motion was to continue looking into the merger and not for the merger, although none present spoke up that they felt as such (indications from other meetings with A&P members had stated as such).

Information that was gathered revealed the following:

- There has been no movement on the HSL proposal to separate from the Senate Library PTC. They have been told to wait until such time as a new Provost and VP for Health Sciences are in place.
- The LPPP 2005 guidelines can be approved for use by the West Campus Librarians if voted upon by the Senate LPTC in preparation for a possible splitting off of the HSL faculty. Note: It was pointed out by Helene that this would be more confusing to members.

Because of the overall vacuum created by the non-movement of the issue, it was felt that a proposal to move forward and vote should be made to generate a reaction at the every least and get the ball rolling forward again.

Question was posed regarding whether Richie was proposing new ideas or a set of steps to move forward. Answer was that the proposition was for a set of action steps to move forward not a new proposition, and that additional information received from the Provost's office indicated that such steps would be worth pursuing. The steps proposed:

- 1. The 2005 LPPP be presented for vote the LPTC at this time and be approved in anticipation of the HSL leaving the Senate LPTC.
- 2. Investigate further the merger with the Arts and Sciences Senate PTC, brining in members and reviewing other units criteria as well as seeing what needs to be done to initiate such a change, especially before making the change or disbanding the committee (the committee can not be disbanded as a people are in the process of submitting files at this time).

General discussion ensued over whether we should follow these steps and the legitimacy of thinking that someone who is not convinced right now would be so after meeting with people from the A & S Senate.

Action Items

- Decided upon was to invite a member of the A&S Senate to discuss the process with us in person, and then vote by ballot after the meeting.
- Circulate A & S guidelines on share.

A Motion was then presented for official action.

Motion: That Helene Volat present the 2005 LPPP Guidelines to the Senate Library Promotion and Tenure Committee for approval for use by the West Campus Library Faculty.

Motions seconded and voted for by all present.

Meeting adjourned 2:15PM.