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cc
bcc: F.Jason Torre/Lib
Subject: Library Bulletin, March 21, 2002, Number 1259

Strategic Planning Update:

Director's Council met on Wednesday, March 20 to discuss and vote on an initial set of values. A copy of an unranked list is attached. On March 25-26, 10am – 12noon, all staff are invited to discuss this list, to add to the list, and to vote on which values they feel are most important (coffee/muffins will be available.) An opportunity for discussion will take place at 10 a.m. on each day. Voting will take place after the discussion; staff who cannot attend at 10 a.m. are welcome to vote any time until 12 noon. Chris or Germaine will be available to answer any questions.

The voting process will be in the form of multiple dots that each person can place next to the values s/he deems most important. (One **LARGE DOT** is worth **five votes** and four **SMALL DOTS** are worth **one vote each**.) Administrative Council will compare the Director's Council and all-staff votes. A) If they are similar, Administrative Council will appoint small groups of Director's Council members to write a brief statement for each value. Administrative Council will review these statements and then send them to Director's Council and all staff for comment. B) If the Director's Council and all-staff votes are significantly different, we will hold an all staff meeting to discuss the differences.

A and B are different than the process described in the third paragraph of Chris' 3/18/02 memo: an improvement, we hope!



Values statements2.dc