



Library Faculty resolution regarding governance (fwd)

Robert Shrock to: hahn, bbutt, juliitta.jo, agodfrey, fgrady, fcash,
skoch, llevitan, ftorre, jay.bock,
christine.pitocco, wolfgang.quitschke,

12/07/2010 08:26 PM

Cc: robert.shrock

Dear Committee Members:

This is the letter from Aimee de Chambeau, which she sent to me on behalf of the library faculty. To begin our discussion at the meeting on Thursday, it might be appropriate to have some commentary on, and/or response to, this letter by library staff members of our committee, if they would like to do this. We could also invite Aimee de Chambeau to a later meeting, but we would need to discuss first if it would be appropriate to have both her and Andrew together at such a subsequent meeting, so that we could hear both sides of this issue at the same time. Also, if library staff feel that they should abstain from any commentary until we hear more from Aimee and Andrew, I would understand that. I hope that our committee will be able to play a constructive role here without exacerbating any tensions that already exist.

Best,

Bob

----- Forwarded message -----

Date: Tue, 7 Dec 2010 14:50:57 -0500
From: adechambeau@notes.cc.sunysb.edu
To: shrock@max2.physics.sunysb.edu
Cc: knyitray@notes.cc.sunysb.edu, ehoffman@notes.cc.sunysb.edu,
dachase@notes.cc.sunysb.edu
Subject: Library Faculty resolution regarding governance

Dear Bob,

The library faculty have concerns about the way recent searches have been conducted within the library, disregarding our established governance structure. They request that the following resolution be shared with the Library Services Committee. As per the wishes of the library faculty, this resolution will also be shared with Andrew White, Provost Kaler, the University Senate Executive Committee, and the Library Advisory Committee since it is considered to be a governance issue.

Sincerely,
Aimee

The bylaws that define the charge of the Libraries' Faculty Appointment and Promotion Committee state that the committee will, as one of its responsibilities, "Review and evaluate qualifications and credentials of candidates for new faculty appointments and make recommendations to the Director of Libraries." The library faculty, therefore, strongly objects to the decision made by the acting dean and director to exclude the Appointment and Promotion Committee from taking part in recent searches to fill library faculty positions. The faculty feels the committee should have participated in these searches in accordance with the letter and

spirit of the committee's charge. We are concerned that the committee was prevented from rightfully exercising its advisory role. If extenuating circumstances justified the committee's exclusion, these were not communicated prior to the decision, only after the fact.

Therefore, be it resolved that:

We the University Libraries Faculty reaffirm the essential and established role of the libraries' Appointment and Promotion Committee in all faculty recruitment and promotion processes as outlined in our bylaws. We further assert that our Appointment and Promotion Committee's charge as an advisory body within the library governance structure should be recognized and respected.

Sincerely,
Library Faculty Executive Committee, on behalf of the Library Faculty