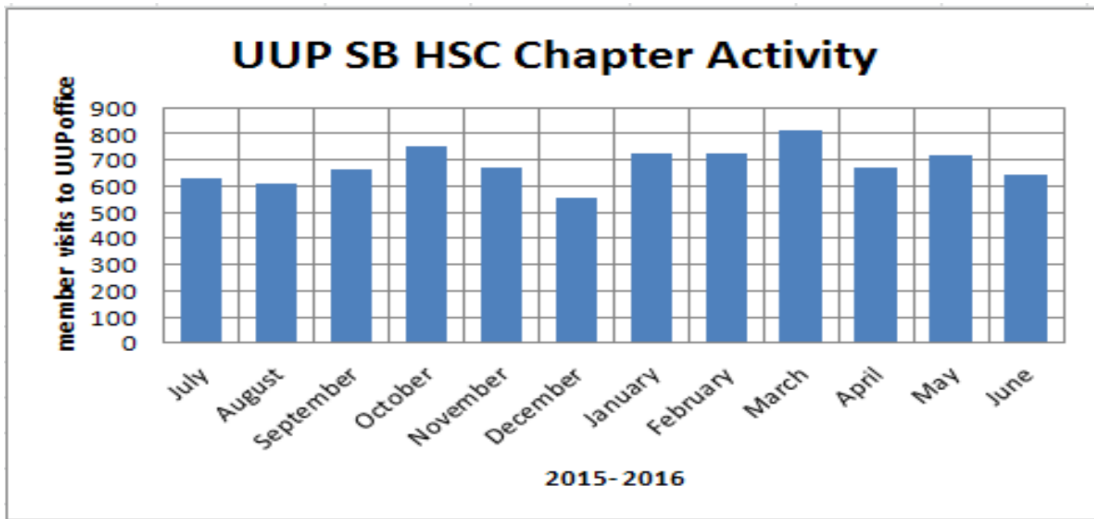


YEAR IN REVIEW

We have had some issues with gathering content for newsletter editions. The chapter has been VERY active, but the mechanism for collecting newsletter content has taken a backseat to other work at the chapter. This edition of *BRIDGES* will highlight some of our 2015-2016 accomplishments & achievements.

The following graph highlights just how busy our chapter office is. The graph shows the number of members the SB HSC chapter office helped for the 12 month period July 2015 to June 2016. The numbers are counts of member walk-in consultations, appointments, benefit questions, problems with coworkers, performance program and evaluation issues, potential grievance issues and interrogations along with many additional requests for information and assistance via phone calls, emails, and meetings.



STILL PART TIME

As you know the chapter tried diligently to move our chapter assistant from PART TIME to FULL TIME status. Our chapter assistant works for UUP, not NYS SUNY SB, and is a member of the Communication Workers of America (CWA) Local 1141, not UUP/NYSUT. It was determined by UUP Statewide that the chapter could not sustain the added payroll and benefit expenses of a full time employee and denied our request to employ our chapter assistant FULL TIME. As you can see from the graph above, the workload in our chapter office is staggering. With only a part time assistant we must carefully prioritize our work. Operating a busy chapter office with only a part time chapter assistant is a challenge. Sadly, with only so many hours in a day, some tasks, like publishing a newsletter, have become low priority.

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SAVE THE DATE

**Fishing Trip
SATURDAY**

**JULY 16 4pm
Port Jeff**



SAVE THE DATE

**Chapter BBQ
WEDNESDAY**

AUGUST 31



Stony Brook Health Sciences Center Chapter of United University Professions

Did You Know?

DID YOU KNOW?

Many UUP members ARE eligible for payment of OVERTIME money for hours WORKED OVER 40 hours in a payweek. A pay week runs THURSDAY to WEDNESDAY. There are two payweeks in a pay period. Some members who are overtime eligible avoid working OT because they believe they won't get paid for the first 240 OT hours they work. They believe they are working for free. This is NOT TRUE. If you are OT eligible ALL the OT hours recorded on your timesheet will be paid to you, but payment for the first 240 straight time equivalent hours will be delayed. OT hours worked are converted to "straight time equivalent hours" and stored in an accruals bucket labeled OT COMP. For Example, my normal schedule is 37.5 hours per pay week. If this payweek, I worked 45 hours (1 extra 7.5 Shift), my OT COMP bank will increased by 10 hours calculated as follows:

(2.5hrs for the hours worked between 37.5 and 40 hours) plus (time-and-a-half for the 5 hours worked over 40 hours).

DID YOU KNOW?

Many UUP members ARE NOT eligible for OVERTIME PAY. These members can be eligible for Compensatory Time off as per UUP contact Appendix A-29... *A ...type of compensatory time is accorded to those managerial and professional employees whose service exceeds their normal professional obligation. It should be noted that this situation arises when that work does not fall within the definition of extra service. Such additional efforts should be recognized by "compensatory" time off at a later date. This compensatory time should be scheduled at a mutually convenient time to the employee and the University. This type of compensatory time has been in place within the University since the June 21, 1972 Memorandum ...*

If you are UNSURE If you are OVERTIME Eligible call TIMEKEEPING

DID YOU KNOW?

Physicians are classified as Academic members of UUP and duties can include teaching, research and/or clinical responsibilities. Did you know that information about the procedures that govern the operation of the Physicians Practice Plan are outlined in ARTICLE XVI: PLAN FOR THE MANAGEMENT OF CLINICAL PRACTICE INCOME within the SUNY POLICIES of the BOARD OF TRUSTEES available online at

<https://www.suny.edu/media/suny/content-assets/documents/boardoftrustees/SUNY-BOT-Policies-June2014.pdf>

DID YOU KNOW?

Each UUP employee should have an Appointment Letter as per UUP Contract *Article 30: Appointment, Evaluation and Promotion ...*

§30.3 A. All employees shall, upon appointment, receive a notice of appointment or reappointment containing the following information:

- 1. Academic or professional rank, if applicable, and official State title;*
- 2. Type of appointment, i.e., Term, Continuing, Permanent or Temporary;*
- 3. Duration of appointment if a term, or expected duration if a temporary appointment;*
- 4. Basic annual salary, if appropriate, or rate of compensation; and*
- 5. Effective date of appointment.*

B. In addition, part-time employees shall receive an appointment letter which includes the following information on required assignments if applicable: 1. Teaching; 2. Advisement and/or governance; and 3. Research and/or community service.

C. In addition, part-time employees shall receive an appointment letter which identifies the benefits for which they are eligible: 1. Health; 2. Leave; and 3. Other (specify).

Stony Brook Health Sciences Center Chapter of United University Professions

Did You Know?

DID YOU KNOW?

You could be reimbursed for using your personal vehicle to travel to and from locations. You could be eligible for mileage reimburse as outlined in UUP contract *Article §22.2 Mileage Allowance The State agrees to provide, subject to the Rules and Regulations of the Comptroller, a mileage allowance rate equal to the Internal Revenue Service's standard mileage allowance for the use of personal vehicles ... in connection with official travel.*

If you use your personal vehicle to travel between the hospital and any other location (Ronkonkoma or Tech Park or Flowerfield or Hauppauge etc) you may be entitled to mileage reimbursement. For details go to SB Procurement FAQs website found at <http://www.stonybrook.edu/procurement/faq/travel.shtml>

DID YOU KNOW?

You can ask for a raise at any time. If your agrees with your reason for the raise and HR agrees the raise is "reasonable" and your department has a payroll budget that will support the proposed increase in salary, your request could be granted. Contrary to many supervisors' responses to a request for a raise, the UUP contract does not limit salary increases only to those defined in the contract. See *Article §20.14 Nothing contained herein shall prevent the University, in its discretion, from granting further upward salary adjustments of individual employees.*

DID YOU KNOW?

Everyone earns a holiday on the day the holiday occurs and everyone earns the same amount of holiday time for each of the twelve holidays.

If you take off on a designed holiday, you earn a holiday and charge the holiday.

If you work on a designated holiday, you earn a holiday and you keep the holiday to be used at a later date. (indicate "holiday worked" on your time sheet)

If the designated holiday falls on your pass day, you earn a holiday and you keep the holiday to be used at a later date. (indicate "holiday pass day" on your time sheet)

As per UUP contract the campus president can designate up to 2 of the 12 defined contractual holidays as Floating Holidays meaning s/he can determine when these 2 are celebrated. At SB the Campus President has determined that Lincoln's Birthday (generally Feb 12) will be "floated" to be the DAY AFTER Thanksgiving and Washington's Birthday (generally Feb 22) will be "floated" to be PRESIDENTS DAY.

You accrue a holiday on the day after Thanksgiving and on Presidents Day instead of on Lincoln & Washington birthdays.

DID YOU KNOW?

A change in state title is no risk to your permanent appointment. For one year after moving to a new state title, you will be placed on a PROBATIONARY (or TEMPORARY) appointment. If for some reason during the first year, your new position does not work out, you have the right to return to your previous state title (not necessarily your previous job situation) at the salary, rank, and appointment type that you held before the title change. After successfully completing one year of service in the new state title, PERMANENT APPOINTMENT is reinstated in your NEW title. The details of this process are defined in TITLE C within the SUNY POLICIES of the BOARD OF TRUSTEES online at <https://www.suny.edu/media/suny/content-assets/documents/boardoftrustees/SUNY-BOT-Policies-June2014.pdf>

...§ 5. Change in Professional Title. (1) A professional employee holding a term appointment or permanent appointment in professional title who is appointed to a different professional title at the same college, shall be given a probationary appointment in the different professional title. (a) A professional employee holding permanent appointment in professional title who completes a probationary appointment in a different professional title shall be granted a permanent appointment in the different professional title...

Stony Brook Health Sciences Center Chapter of United University Professions



Contract and Negotiations News

The current COLLECTIVE BARGAINING AGREEMENT between UNITED UNIVERSITY PROFESSIONS and the STATE OF NEW YORK (the "contract") expires July 1, 2016. The 1982 **Triborough Amendment** to the Taylor Law prohibits a public employer from altering any provision of an expired labor agreement until a new agreement is reached. Until a new contract is negotiated and agreed upon by both NYS and UUP, all contract language will remain in effect except those that are defined for a specific date or time period.

As an employee at SUNY Stony Brook, you are a NYS public sector employee. One of the most controversial parts of the Taylor Law is Section 210, which prohibits New York state public employees from striking. The fine for striking would be the loss of two days' pay for each strike day.

Based on member input and team research, our UUP Negotiations Team has formulated a thorough and comprehensive contract proposal. Our UUP Negotiations Team is scheduled to meet with NYS/SUNY to exchange proposals and begin the formal negotiations process in mid July.

Glad to be UUP

In a recent letter to their employees, the RESEARCH FOUNDATION announced a change to the health insurance options available to their employees in retirement. Beginning January 2017, instead of the current RF sponsored group health insurance coverage, medicare-eligible retirees &/or their eligible dependents will be able to choose from a variety of health plans in the Medicare Market place through Aon Retiree Health Exchange. This change will effect current & future retirees. Without a union to protect their interests, the RF benefits are totally dependent on decision made solely by the employer. When you retire, remember to continue your UUP membership by completing a form & paying a small annual membership fee.

Deficit Reduction Program NEWS

If you were employed as a UUP bargaining unit member at SUNY between September 1, 2013 and June 30, 2015 and are still on payroll, the **repayment of Deficit Reduction Program** withholding deducted during that period will **begin on June 1, 2016 and continue for 39 pay periods**. Because of the lag payroll the first repayment will be noticed in the June 29 paycheck. If you are on a 21 pay period cycle you will begin seeing the repayment in September.

The Deficit Reduction Program repayment will be repaid in equal amounts, but if you separate from State service before the end of the repayment period you will receive the remaining amount owed in one lump.

The Deficit Reduction Program repayment is **pensionable**.

The Deficit Reduction Program is not included in the calculation of overtime.

These monies are taxable income and are subject to all employment taxes and income taxes.

Part time employees without a reappointment Change of Status form (COS) as of June 22, 2016 will be paid a lump sum of their full DRP on July 13, 2016.

Under the state's Deficit Reduction Program for UUP, employees will be repaid the money owed to them, up to a total of seven (7) days' pay.

Stony Brook Health Sciences Center Chapter of United University Professions



Another Round of DISCRETIONARY AWARDS

A surprise to some, might be the fact that within the current contract that expires July 1, 2016, a Discretionary Award is specified. To be awarded as a lump sum no later than December 31, 2016.

... From UUP Article 20...

§20.12 Effective July 1, 2016, there shall be available an amount equal to one percent (1%) of the total of the basic annual salaries on June 30, 2016, for distribution by the State University Trustees in their discretion to incumbents on the payroll on June 30, 2016 and at the time of payment. Twenty-eight percent (28%) of the total pool will be earmarked for distribution to part-time employees. Each campus will receive an allocation of the 28 percent from the total of the basic annual salaries equivalent to their actual percentage of the part-time population as of the June 27 30th pool determination. The distribution shall be made to incumbents in the form of a lump sum payment not added to basic annual salary and shall occur not later than December 31, 2016. The total of the basic annual salaries on June 30, 2016 shall include the total salaries of part time employees in service on April 30, 2016, but whose employment expires prior to July 1, 2016. If the part-time employee is employed prior to the distribution of the pool, the employee will be eligible for a discretionary payment at the discretion of the State University Trustees

You may want to take this opportunity to remind your supervisor to RECOMMEND YOU for a DISCRETIONARY AWARD. Recommendations are usually solicited from supervisors in early Fall.

Individual Development Award News

Although the Contract expires July 1, 2016, and no new funds have yet been negotiated for a 2016-2017 Individual Development Award, UUP has been told that unclaimed IDA money for the 2015-2016 activity period will be made available for distribution for activities occurring after the contract sunsets.

WATCH for FLYERS announcing information about this SPECIAL Individual Development Award. The activity period will probably be abbreviated and a special application deadline will be set. WATCH for FLYERS.

Abel Blattman Award

Your statewide union NYSUT has a fundraising arm called VOTE-COPE. VOTE-COPE is NYSUT's non-partisan political action fund that coordinates the voluntary contributions of members and supports NYSUT-endorsed candidates and campaign committees that are pro-public education, pro-health care and pro-labor. For the fourteenth year, the SB HSC Chapter of UUP has been awarded the Abel Blattman Award achieving an average annual contribution rate of \$10 per member. Only 6 of the 29 UUP chapters achieved this contribution level. The 6 chapters are UUP Stony Brook HSC, UUP Farmingdale, UUP Geneseo, UUP New Paltz, UUP Old Westbury, and UUP System Administration.

Stony Brook Health Sciences Center Chapter of United University Professions

AFFIRMATIVE ACTION CORNER

Another successful event celebrating diversity as “A Taste of Asia” sponsored by the SB HSC Chapter Affirmative Action Committee on May 19, 2016 in the Galleria

A BIG THANK YOU to **Dr. Maoxin Wu** of the Department of Pathology for her outstanding presentation, “The Wonders of China”. Dr. Wu’s presentation encompassed all the great sites and images of China. Her most powerful message of all was that of UNIVERSAL LOVE. Also part of the festivities was an origami demonstration by **Shrikant Iyer** of the SB West Chapter of UUP. Thank you Shrikant for sharing your origami skills with those in attendance.

Of course, we thank the committee for their commitment to diversity and inclusion. This spirit is what makes our chapter strong. Finally, a special thanks to Amy Kretz, Carine Etienne-Michel, & Peter Francis for serving the food and Ed Drummond, Irene Stern, Nand Relan, Ellen Boyd, Charles Hines, Tina Manning, Valerie Goldman and Stu, Eugene, & Adam of AV for their contribution to making this event a wonderful experience.

This year the committee has presented 4 such events celebrating Diversity (Indian, Caribbean, Chinese, & Hispanic) and the committee intends to continue to introduce “you” to other”.

Angella Forde, Chapter Committee Chair

FINANCE CORNER

The chapter is financially healthy. We have managed our chapter’s finances responsibly. As per guidelines, our rebate-able expenses have been kept under the recommended 5% cap.

We have survived the independent auditors annual review with flying colors. Only one small item was noted. Our expenses were reviewed and approved independently prior to payment as required but the approval signature was written on an attached piece of paper rather than on the original invoice. As the result of this audit we have adjusted the process to show approval by signing the original invoice.

We have been able to make changes within or chapter of office at little to no cost to the chapter. We replaced the carpeting in the chapter office, painted and reconfigured the of-furniture making our space more inviting and more functional.

We have been able to replace our 9 year old RICOH printer/scanner with a new XEROX printer/scanner reducing our print-printing expenses. We have taken advantage of a NYSUT program that provides a limited quantity printer paper to locals at no cost.

Russell Rozensky, Chapter Committee Chair

CAP CORNER

As part of CAP the SB HSC Chapter is focusing on UUP members’ action to support the communities we live in, while being sure to wear our UUP brand proudly, and sharing events with our UUP brothers and sisters.

Plan to support the SBUH rooftop gardens! Volunteers are needed especially through the summer months when the students are gone, to water, weed, harvest, right on the rooftop! Look for more information here in the next couple of weeks.

Plan to support the Riverhead Foundation for Marine Research and Preservation by participating in a Community Beach Clean-up held the first Saturday of every month. For info: e-mail: educaton@riverheadfoundation.org or find them on Facebook.com.

Plan to support Hobbs Farm in Centereach on Oxhead Road by volunteering a few hours at the farm. Hobbs Farm is a non-profit farm that raises food for the homeless shelters and soup kitchens locally. They depend on volunteers who can spend a little time weeding, planting, harvesting.. go to <http://www.hobbsfarm.info/>

Angella Forde and **Amy Kretz**, Chapter Committee CoChairs

HEALTH AND SAFETY CORNER

The UUP SB HSC Chapter Health and Safety Committee has been active this year and organized two workshops benefiting Stony Brook Employees. Both workshops were joint endeavors.

The SB HSC Chapter Health and Safety Committee members worked with CSEA and PEF members and the hospital administration to bring RED CROSS speakers to the hospital to conduct a workshop on DISASTER PLANNING .

The SB HSC Chapter and SB WEST Chapter Health and Safety Committees worked together to organize an INDOOR AIR QUALITY Workshop. The speaker was NYSUT Health and Safety Expert, John VanRaalte .

Leo DeBobs, Chapter Committee Chair

Stony Brook Health Sciences Center Chapter of United University Professions

MEMBERSHIP CORNER Membership means YOU!

The membership at Stony Brook is unique to other chapters as we have various locations. Each location is unique its own way, and consisting of important staff at SBUH.

The membership committee has been busy this year with important tasks that have come from the UUP President and the State Membership Development Officer. Our goals include having members become engaged in service to the communities. We are also educating our members about the terms "Fee Payer" and "full membership."

Members have a voice in contract negotiations. There is power in numbers when we are bargaining. We need to have a full and active membership at SB HSC. A member who has signed the UUP membership card can have input in the process and vote on our next contract.

I have sent via email a letter to all of our existing fee payers, so that SB HSC may become a larger force in this contract process. PLEASE review your pay stub (online) to see if you are listed as a fee payer. If so, contact Ellen Boyd or the union office.

Our membership committee has planned events for the Summer, Fall and Winter of 2016. They are listed in this issue of BRIDGES. Every event does need additional "hands" to make them successful. BE A VOLUNTEER !!

Ellen M. Boyd, Chapter Committee Chair & Statewide CoChair

SOLIDARITY CORNER

The United University Professions (UUP) Supports the Communications Workers of America and the Verizon Workers .

The Stony Brook HSC Affirmative Action Committee meeting on May 19, 2016 was a perfect platform addressing Solidarity and Coalition building. During the meeting, the UUP members were encouraged to support our Brothers and Sisters from the Communication Worker of America Local 1108. It was a dire time; The Verizon workers were on strike.

Our UUP members supported the CWA in multiple ways. The UUP Statewide Solidarity Committee unanimously voted in approval of a Resolution of support of the Verizon workers. Our UUP members across NY State also stood in Solidarity at the Verizon strike lines.

The CWA Local was appreciative of the UUP members' participation. It was great example of coalition building. Most of all, the Verizon workers were pleased to have the support of the UUP members. It's unfortunate to strike but at least in the end a tentative agreement was met.

Charles Hines, Statewide Committee CoChair

OUTREACH CORNER

The members of the Chapter Outreach Committee have worked closely with the Statewide Outreach Committee and visited NYS legislators in their Albany office to advocate for issues important to our members, our students, our patients, and our communities.

Are you a registered voter?

If not, consider registering to vote.

In New York, you can register to vote online through the NYDMV. Visit the MyDMV website <https://dmv.ny.gov/mydmv/mydmv>, and sign in or create an account.

You can then register to vote by clicking "Electronic Voter Registration Application."

The NY DMV will forward your application to your county Board of Elections.

Doreen Day, Chapter Committee Chair

VETERANS' CORNER

The chapter has started a VETERANS' Concern Committee. If you are a UUP retiree or active member and a veteran and would like to be part of this committee, please contact the chapter office (by phone 631 444-1505 or email at UUP.HSC@stonybrook.edu) so the committee can include you in their information mailings.

Veterans' regalia cords are available at the chapter office. The cords can be used during graduation ceremonies or given as a token to Veteran members of UUP. They are intertwined cords in red, white and royal blue.

June 1, 2016 Governor Cuomo signed the Veterans Buyback Legislation into law! This law will allow honorably discharged service members with five years of existing public pension credit to purchase three years of credit for their military service. Current state law allows veterans who served in only certain conflicts to purchase pension credits. The new law expands eligibility to all veterans who work in the public sector.

William Meyer, Chapter Committee Chair

Stony Brook HSC UUP Chapter



LIRR trip to New York City
Saturday, AUGUST 06, 2016
10:05am train from Ronkonkoma Station



UUP round trip fare from Ronkonkoma Station to
NYC (Penn Station) for you, your family and friends is
\$10 per person

*To Reserve and pay for your LIRR tickets
contact the UUP Office at 444-1505 or email
UUP.HSC@stonybrook.edu

please RSVP by Thursday, July 28, 2016



SB HSC UUP MEMBER BBQ

HSC Level 5 North Patio

ALL SB HSC UUP MEMBERS SHOULD PLAN TO ATTEND



WEDNESDAY AUGUST 31, 2016

11:00AM - 3:00PM

**HAMBURGERS, VEGGIE BURGERS, HOT DOGS, CORN, SALADS, WATERMELON,
ASSORTED BEVERAGES**

MEET YOUR STATEWIDE OFFICERS WHILE ENJOYING YOUR UUP PROVIDED LUNCH

RSVP STRONGLY RECOMMENDED TO UUP OFFICE 444-1505

brought to you by the SB HSC UUP Chapter Membership Committee



Mr. Softee Ice Cream

is coming to your location in AUGUST 2016



For staff working evening and overnight shifts

Wed Aug 17 (L2 surface parking lot 11:15PM)

For staff working days at outside locations

Thurs Aug 18 L I State Veterans Home

Fri Aug 19 Tech Park Building 31

Mon Aug 22 Ronkonkoma / Sayville

Tues Aug 23 School of Dental Medicine

Wed Aug 24 Flowerfield

Wed Aug 24 Pre Op Surgery (Route 347)

Thurs Aug 25 ASC/ACP (near Receiving)

brought to you by the SB HSC UUP Chapter Membership Committee



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Discounted Rates—You could save up to \$519.52 a year³ on auto insurance and receive additional discounts on home insurance.



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Contact me to set up an on-site visit, like an Ice Cream Social on campus! Your local Liberty Mutual representative will come and meet your members.

Patti Mady
Relationship Manager
585-613-3861
patricia.mady@libertymutual.com

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This organization receives financial support for offering this auto and home benefits program.

¹ Discounts and savings are available where state laws and regulations allow, and may vary by state. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. ² Based on Liberty Mutual Insurance Company's 2014 Customer Satisfaction Survey in which more than 81% of policyholders reported their interaction with Liberty Mutual service representatives to be "among the best experiences" and "better than average." ³ Average annual savings based on countrywide survey of new customers from 01/27/2014 to 01/16/2015 who reported their prior insurers' premiums when they switched to Liberty Mutual's group auto and home program. Savings do not apply in MA. ⁴ For qualifying customers only. Accident Forgiveness is subject to terms and conditions of Liberty Mutual's underwriting guidelines. Not available in CA and may vary by state. ⁵ With the purchase of optional Towing & Labor coverage. Applies to mechanical breakdowns and disablements only. Towing related to accidents would be covered under your Collision or Other Than Collision coverage. ⁶ Optional coverage. Applies to a covered total loss. Deductible applies. Does not apply to leased vehicles and motorcycles. Not available in NC.

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Valid through November 25, 2016.

Upcoming Events



July 2016

07/04 4th of July Holiday
07/16 4p Celtic Quest Fishing Trip, at Port Jefferson
07/17-21 AFT Convention Minneapolis, MN
07/26 7p Outdoor MOVIE LaValle Stadium

August 2016

08/06 LIRR Trip Ronkonkoma to NY PENN
08/xx UUP Mr. Softee Ice Cream Treats at various outside locations
08/31 UUP BBQ at Hospital/HSC Patio

September 2016

09/05 Labor Day
09/10 Labor Day Parade NYC
09/30 DA Albany (day 1)

October 2016

10/01 DA Albany (day 2)
10/10 Columbus Day
10/xx Respectful Communication Workshop
10/25 Flavors of Hispanic Culture
10/27-29 CAP Meeting

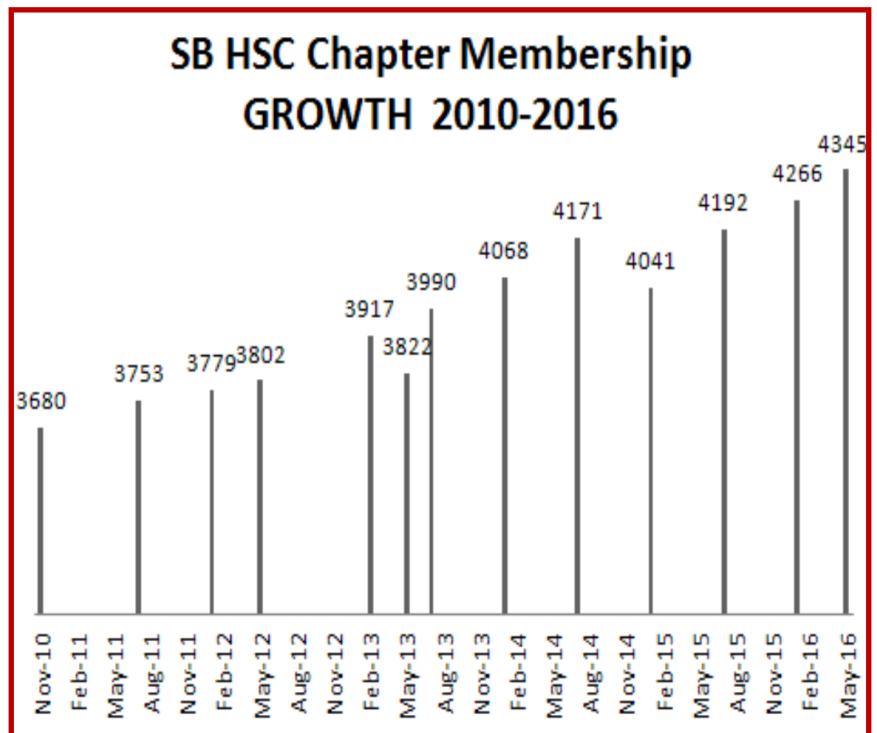
November 2016

11/08 Election Day
11/xx A Taste of India – Dwalia Celebration
11/11 Veterans' Day
11/24 Thanksgiving

December 2016

12/xx Winter UUP Membership Meetings
12/24 Chanukah begins
12/25 Christmas

As shown by the following graph, the chapter membership has increased 19 % in the last 5 years from 3680 members at the close of 2010 to our latest membership count 4345 in May 2016 . These numbers represent counts of our ACTIVE members. The counts do not include the growth of our RETIREE members from 275 in 2010 to 432 in 2016 an increase of 64% .



The opinions expressed in Bridges are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions.

The UUP Newsletter welcomes, for consideration, articles submitted by members of the Stony Brook community. Persons who have material they wish to contribute should email their submissions to Stonybrookhsc@uupmail.org for consideration. Submissions are subject to the approval of the newsletter editor & the chapter president. They may be edited, for brevity &/or clarity.

UUP Stony Brook HSC Chapter Contacts

President	Carol Gizzi
Vice President (Academics)	Stephen G. Smith
Vice President (Professionals)	Margaret Bryan
Secretary	Tina Manning
Treasurer	Russell Rozensky
Contingents Concerns Representative	Nancy Balkon
Grievance Chair (Academics)	Stephen G. Smith
Grievance Chair (Professionals)	Bruce Kube
Communications:	Chris Romano
Newsletter Editor	Pamela White
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	Maryann Russo
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All chapter contacts can be reached by calling the chapter at 444-1505